

POR Amendments
September 2020

| Chapter | Title | Outline of amendment |
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| 1 | Fundamentals of Scouting | Chapter 1 has had the following changes included in this POR release; <ul style="list-style-type: none"> ○ Introduction of the Buddhist Promise ○ Amendment to the Sikh Promise ○ Amendment to the Hindu Promise ○ Amendment to the Muslim Promise ○ Structural amendments to include promises in full and ordered alphabetically |
| 2 | Key Policies | This chapter has been alphabetically re-ordered and the Child Protection Policy and Anti-Bullying Policy replaced with the Safeguarding Policy and Youth Member Anti-Bullying Policy. Minor amendments have been made to the Vetting Policy in line with the new Safeguarding Policy. |
| 3 | The Scout Group | Rule 3.1 (a) has been amended to reference the Safeguarding Policy, formally the Child Protection Policy |
| 3 | The Scout Group | Rule 3.23 (a) has been updated to clarify ex officio member and nominated member status. |
| 3 | The Scout Group | Rule 3.23 (b) has been updated to include Module 1 Essential Information, Safety, Safeguarding, GDPR and Trustee Introduction training requirement for Charity Trustees. |
| 3 | The Scout Group | Rule 3.23(d) has two additions (iv and v) to confirm electronic methods for making urgent decisions is allowed. |
| 3 | The Scout Group | Rule 3.26 has been amended to reference the Safeguarding Policy, formally the Child Protection Policy |
| 3 | The Scout Group | Rule 3.43 (c,d and e) have been removed as training requirements are now detailed within the Appointments Process. |
| 4 | The Scout District | Rule 4.1 (a) has been amended to reference the Safeguarding Policy, formally the Child Protection Policy |
| 4 | The Scout District | Rule 4.13, bullet point 3 has been removed |
| 4 | The Scout District | Rule 4.25 (e) has been updated to clarify ex officio member and nominated member status. |
| 4 | The Scout District | Rule 4.25 (f) has been updated to include Module 1 Essential Information, Safety, Safeguarding, GDPR and Trustee Introduction training requirement for Charity Trustees. |
| 4 | The Scout District | Rule 4.25(i) has two additions (iv and v) to confirm electronic methods for making urgent decisions is allowed. |
| 4 | The Scout District | Rule 4.28 (a) has been amended to reference the Safeguarding Policy, formally the Child Protection Policy |
| 4 | The Scout District | Rule 4.50 (c, d and e) have been removed as training requirements are now detailed within the Appointments Process. |
| 4 | The Scout District | Rule 4.57 has been updated to confirm the process on completion of the Queen's Scout Award. |
| 5 | The Scout County | Rule 5.1 (a) has been amended to reference the Safeguarding Policy, |

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| | | formally the Child Protection Policy |
| 5 | The Scout County | Rule 5.16 (e) has been updated to clarify ex officio member and nominated member status. |
| 5 | The Scout County | Rule 5.16 (f) has been updated to include Module 1 Essential Information, Safety, Safeguarding, GDPR and Trustee Introduction training requirement for Charity Trustees. |
| 5 | The Scout County | Rule 5.16(h) has two additions (iv and v) to confirm electronic methods for making urgent decisions is allowed. |
| 5 | The Scout County | Rule 5.19 (a) has been amended to reference the Safeguarding Policy, formally the Child Protection Policy |
| 5 | The Scout County | Rule 5.40 (c, d and e) have been removed as training requirements are now detailed within the Appointments Process. |
| 5 | The Scout County | Rule 5.45 has been updated to confirm the process on completion of the Queen's Scout Award. |
| 6 | The Structure of Headquarters of The Scout Association | Reference to Unity (Scout Insurance Services) has been amended to Unity. |
| 8 | Insurance | Throughout chapter, reference to Unity (Scout Insurance Services) has been amended to Unity. |
| 9 | Activities | Rule 9.2 (a) has been amended to reference the Safeguarding Policy, formally the Child Protection Policy |
| 9 | Activities | Rule 9.7 (i) NOTE has been updated to confirm existing members now have until September 2021 to comply with the 3 year renewal of mandatory training. |
| 9 | Activities | Rule 9.56 (b) has two further points added regarding safeguarding and safety training records. |
| 9 | Activities | Rule 9.56 (e) NOTE has been updated to confirm existing members now have until September 2021 to comply with the 3 year renewal of mandatory training. |
| 9 | Activities | Rule 9.76 (c) has been amended to reference the Safeguarding Policy, formally the Child Protection Policy |
| 10 | Uniform, badges and emblems | Rule 10.22 (a and b) have been updated. |
| 10 | Uniform, badges and emblems | All the uniform diagrams have also been updated to include reference to the Commissioners Commendation Award placement. |
| 11 | Awards and Recognition of Service | Rule 11.1 (a, b and c) has been updated to include all awards available for nomination and the process for nominating a member for an award. |
| 15 | Complaints, Suspensions and Dismissals | The opening text has been removed before Rule 15.1 |
| 15 | Complaints, Suspensions and Dismissals | Rule 15.1 (b) has been updated to include a link to the new Complaints Policy. And points (c and d) have been added to link to the Volunteer Anti-Bullying and harassment Policy and Whistleblowing Policy. |
| 15 | Complaints, Suspensions and Dismissals | Rule 15.2 has been amended to include points (l to r of Rule 15.3) regarding ending the period of suspension |
| 15 | Complaints, Suspensions and Dismissals | Rule 15.3 has been renamed Safeguarding Stay-Away and the following rule details that process. |
| The Appointment Process | | Rule 1.1 Pre provisional Appointment definition has been amended |
| The Appointment Process | | Rule 1.1 Provisional Appointment definition has been amended |
| The Appointment Process | | Rule 1.1 Full Appointment definition has been amended |
| The Appointment Process | | Rule 1.2 Manager definition and list of roles has been updated |

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| The Appointment Process | Rule 2 (d (i&ii)) Line Manager and Approver definitions have been amended |
| The Appointment Process | Rule 3.2 (a and b) updated to confirm training requirements |
| The Appointment Process | Rule 3.3 (a (i)) small amendment to Appointment Panels sentence and additional paragraph at the end of the rule regarding the completion of the Appointments Process. |
| The Appointment Process | Rule 3.4 (a) updated to include 'Appointment Panel' in place of Appointments Advisory Committee. |
| The Appointment Process | Rule 4.5 (g) small amendment made on final decisions regarding an appointment. |
| The Appointment Process | Rule 4.6 (a and c) updated to include clarity on new training requirements |
| The Appointment Process | Rule 4.7 (a and b) updated to reflect the new Safeguarding Policy. |
| The Appointment Process | Rule 4.9 (b, d and e) updated to include clarity on new training requirements |
| The Appointment Process | Rule 5 (d) updated to confirm on-going training requirements must be monitored at the point of each 'formal' Appointment Review. |
| The Appointment Process | Rule 7 (a and b) small changes throughout to clarify cancellation or non-renewal of an appointment rules |
| The Appointment Process | Rule 8 (a and b) updated throughout to confirm appeal process and timescales. |
| The Appointment Process | Rule 9 creation of a new rule titled Adult Volunteer Roles |
| The Appointment Process | Table 2: Appointments has been significantly updated and is available to download as both an Excel and PDF document from www.scouts.org.uk/por |