

Appendix 4

Case studies for Session 2

Assessing the learning needs of the learner (what experience/skills/background might these learners have? What questions would we ask to check? What needs might need to be taken into account when learning?)

- 1) Assistant Beaver Scout Leader
 - a. Polish with pretty good English as second language
 - b. Works as an EAL Teaching Assistant in local primary school.
- 2) Group Scout Leader
 - a. Has been a Scout Leader in the Group for 15 years.
 - b. Works as a Specialist Nurse with some management responsibility.
- 3) Scout Leader applying for NA permit
 - a. Has many years of camping experience in a team with other Leaders.
 - b. You are told that paperwork is not one of their strong points.
 - c. Wants to get a permit so that they are not always reliant on the one person in the Group who has one.
- 4) Cub Leader applying for climbing permit
 - a. Works at Tesco but currently undergoing training courses at local climbing centre to get a job there.
 - b. Was an YL with Cubs prior to becoming an Assistant Cub Leaders three years ago?
- 5) Network member applying for archery permit
 - a. Little experience of archery outside of Scouting. Enjoyed archery and wants to do more, would like the permit so that they can help deliver archery to others throughout the District, and at the same time practise their own skills.
- 6) Explorer Scout Leader
 - a. Was Explorer Scout
 - b. Has been a YL
 - c. Training in outdoor education
- 7) Assistant Cub Leader
 - a. Tells you early on that they are very worried about adult training because they are dyslexic but have been told they have to do it because there's nobody else to do the role.
 - b. Work as a cleaner.
- 8) Beaver Leader applying for Nights Away Permit
 - a. Has no experience of running or taking part in Nights Away with young people. Has never camped.
 - b. Became Colony Leader one year ago when all previous Leader team departed and Colony was threatened with closure. Has been very effective and grown the Colony with an excellent programme. Wants a Nights Away Permit so that they can offer these experiences to the young people and offer the full Beaver Scout experience.