



Scouts

**UK Rep Pool Recruitment Pack
Winter/Spring 2021**

UK International Rep Pool Overview – Website Text

The UK Rep Pool is a collection of 18-25-year olds from around the UK who are trained to represent the UK Scout Association at events in the UK and abroad. These events vary from the conferences, seminars and workshops mentioned on the website and may be for a day or more. The UK Rep Pool then ensure that the learning and inspiration from these events is brought back to the relevant teams of volunteers at UK level as well as sections they may be involved in locally.

As a Rep Pool Member, you will be expected to attend a training day once a year and keep up to date with the Rep Pool on various calls to understand what is currently going on in World Scouting, feedback from any events you have attended to the rest of the group and learn from any lessons learnt from other members who have attended events. Typically, members can also be asked to help feed into other pieces of work being done by other working groups within the UK.

Due to the nature of the work, we do not always know what events will be coming up as events and as such cannot guarantee that Rep Pool members will be able to attend an event but hope at the very least it will be an interesting insight into World Scouting.

The UK Rep Pool is for 18-25's with an initial term of one year, that may be extended to two years depending on age and level of involvement. This is to ensure we are able to offer the experience to as many individuals as possible whilst also maintaining a number of experienced volunteers for any last-minute events during the handover period.

For those aged 24, we are only able to offer a term of one year due to the Rep Pool being designated for 18-25's.

COVID-19 – At present, only digital events will be attended by the UK Rep Pool until such a time international travel is permitted by The UK Scout Association. Past events include: The Academy, European and World Conferences, MOVIS, Agora and more.



UK International Rep Pool – Role Description

The UK Rep Pool is a collection of 18-25-year olds from around the UK who are trained to represent the UK Scout Association at events in the UK and abroad.

We are looking to recruit our 2021 cohort of representatives to represent us at various events and bring this learning back to the UK. Are you up for the challenge?

In the words of the current team...

We are looking for volunteers who:

- Are reliable, committed to supporting UK Scouting and WOSM's mission and willing to act as an ambassador for UK Scouts
- Are personable, willing to learn new things and meet new people
- Flexible and adaptable – The unexpected happens!

We expect our volunteers to:

- Attend bimonthly calls and get involved with events, where possible
- Work as part of an international team and get stuck in
- Feed knowledge back when returning from events
- Enjoy events and make the most of opportunities that arise!

What can I gain as a UK Rep Pool member?

- A greater understanding of UK and International Scouting
- Experience new countries and cultures
- Ongoing, tailored training
- A lot of interesting stories!



UK International Rep Pool – Recruitment Process Overview

The UK Rep Pool operates a transparent recruitment process formed of a short online survey form capturing answers to the following questions.

- Name, County, Role and Contact Details
- 1. Why do you want to be on the UK International Rep Pool?
- 2a. What relevant skills can you bring to the Rep Pool? And why do you think they are important to the role?
- 2b. What skills would you like to gain whilst on the Rep Pool?
- 3. What is your experience of international Scouting/travelling generally? (Please do not worry if you have not travelled abroad before on a Scout trip or personally, we will be looking for a mix of individuals on the Rep Pool)
- 4. Do you have any large event/conference/networking experience? If so, please elaborate. If not, please highlight what skills/experiences you possess that you believe would be suitable for such situations.

As part of the recruitment process, we are seeking to recruit individuals with interest and/or experience in international, whether that be through Scouting or personal travel. This allows the team to have a breadth of experience, to match the range of events we attend. In addition, it allows individuals with less experience to develop, and those with more experience to be pushed whilst also supporting developing individuals.

If writing is not your thing and you would prefer to submit in a different format, please contact Zach Cater for details on how to do so.

Any questions or queries? Please get in touch with Zach Cater, UK Rep Pool Lead
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