



Preparing young people with skills for life

Contingent Management Team

25th World Scout Jamboree

This application pack is designed to provide information about volunteer roles.

Further information about the World Scout Jamboree can be found:

www.scouts.org.uk/wsj



Scouting's fundamentals

Our mission

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our values

As Scouts, we are guided by these values:

Integrity

Respect

Care

Belief

Co-operation



Further information on our fundamentals, including details of our values, are provided on our website at <http://scouts.org.uk/about-us/key-policies/fundamentals-of-scouting>

Scouting's key policies

In common with all members in Scouting, this role is required to promote and follow our key policies. The policies cover:

Child Protection

Equal Opportunities

Religion

Safety

These policies are fully explained on our website at <http://scouts.org.uk/about-us/key-policies>

Introduction to the UK Contingent

The World Scout Jamboree is a global event for young people aged between 14 and 18 years. The 25th World Scout Jamboree will take place in South Korea during August 2023. The event is being hosted by The Korea Scout Association. This is the largest event delivered by The World Organization of the Scout Movement and over 30,000 young people and volunteers are expected to attend from over 169 countries. The Scouts (UK) is planning to send a contingent the size of approximately 10% of the total attendance although exact numbers are yet to be confirmed by the World Scout Jamboree Organisers.

The 25th World Scout Jamboree will be held in Saemangeum, Jeollabuk-do Province, South Korea from 1 – 12 August 2023. The UK Contingent also intends to add a pre and/or post event experience en-route to and/or from the World Scout Jamboree. The exact plans and dates are to be confirmed when more information including likely flight and route availability is known among other things.

Following the appointment of Liz Walker as UK Contingent Leader (UKCL) and the three UK Deputy Contingent Leaders (UKDCL): Clive Leader, Rob Murray & Peter Wilson, there are now some exciting opportunities to join the UK Contingent Management Team (CMT). Members of the CMT will work in partnership with senior volunteers, the Events Team and other staff to deliver this unique international adventure for young people and adults from all parts of The Scouts.

The vision for the UK Contingent to the 25th World Scout Jamboree builds on The Scouts' strategy: *'Skills for life'*.

Our vision is:

'The UK Contingent Team will deliver a unique international adventure shaped by young people despite the challenges of the global pandemic. This adventure will facilitate the development of all UK Contingent members personally and, through engaging the whole of The Scouts on the journey, have a positive longer-term impact both on Scouting and the local communities where we live.'



Overview

We are recruiting a number of members of the UK Contingent Management Team (CMT), to assist with the delivery and planning of the next UK Contingent to the [World Scout Jamboree](#), which takes place in South Korea in 2023.

This post is a national volunteer role that will last up to 3 years, for the duration of the World Scout Jamboree project. Those recruited will report to the relevant Deputy Contingent Leader and each CMT member will manage a small team of Contingent Support Team volunteers. These teams will work with staff and volunteers to deliver a unique international event for thousands of young people aged 14-18 in The Scouts. The project will include a lot of pre-event activities such as training, preparation and UK events as well as evaluation activities after the main trip. We will also be looking to ensure the UK Contingent is sustainable and embedded into the wider programme.

Responsible to: Relevant Deputy Contingent Leader

Responsible for: The Contingent Support Team, Unit Leaders, International Service Team Members.

Internal contacts: The UK Contingent Leader, International Commissioner; Events & Contingent Team staff; Team UK; Assistant Country/ County/ Region/Area Commissioners (International); other Staff.

External contacts: Jamboree Organising Team; Contingent Leaders from other National Scout Organisations; Girlguiding UK International Team; World Organization of the Scout Movement; other statutory and voluntary organisations.

Time commitment: You will need to commit a significant amount of time to pre-event planning and meetings. Given that, especially in the early stages, the majority of these meetings will need to be facilitated virtually there will be a mixture of evenings, days and weekends. It is currently envisaged that there will be regular meetings of the CMT and the CST, as well as significant periods at other times throughout the life of the project.
There are some roles (see structure below) that will require you to commit to attending the World Scout Jamboree itself and any pre/post event which will require you to be out of the country for approximately three weeks in late July and the first half of August 2023.

Terms of Appointment: This appointment is for a term of up to 3 years finishing in early 2024. CMT members are required to assist with the post event evaluation.

Expenses: This is a voluntary role and is unremunerated. However, reasonable travel and accommodation expenses required to perform this role will be paid by The Scouts, as agreed with the Senior Events Officer or appropriate staff member.
We are not in a position to guarantee the fees at this stage. The current assumption is that you will be required to pay the fee equal to the IST fee (highest travel inclusive option).

The Structure

The Contingent Management Team (CMT), together with the UK Contingent Leader and Deputy Contingent Leaders are the team of volunteers and staff who are responsible for shaping and delivering the World Scout Jamboree experience for the UK. Each member of the CMT has a specific area of responsibility. They are each supported by one of the three Deputy Contingent Leaders with the UK Contingent Leader having overall management responsibility.

CMT roles may also have responsibility for line managing and overseeing the work of a number of the UK Contingent Support Team (CST). This is a larger group of volunteers focused on delivering our vision. The CMT may consist of volunteers who may or not include some people who will not be joining us at the World Scout Jamboree but are vital to the planning phase.

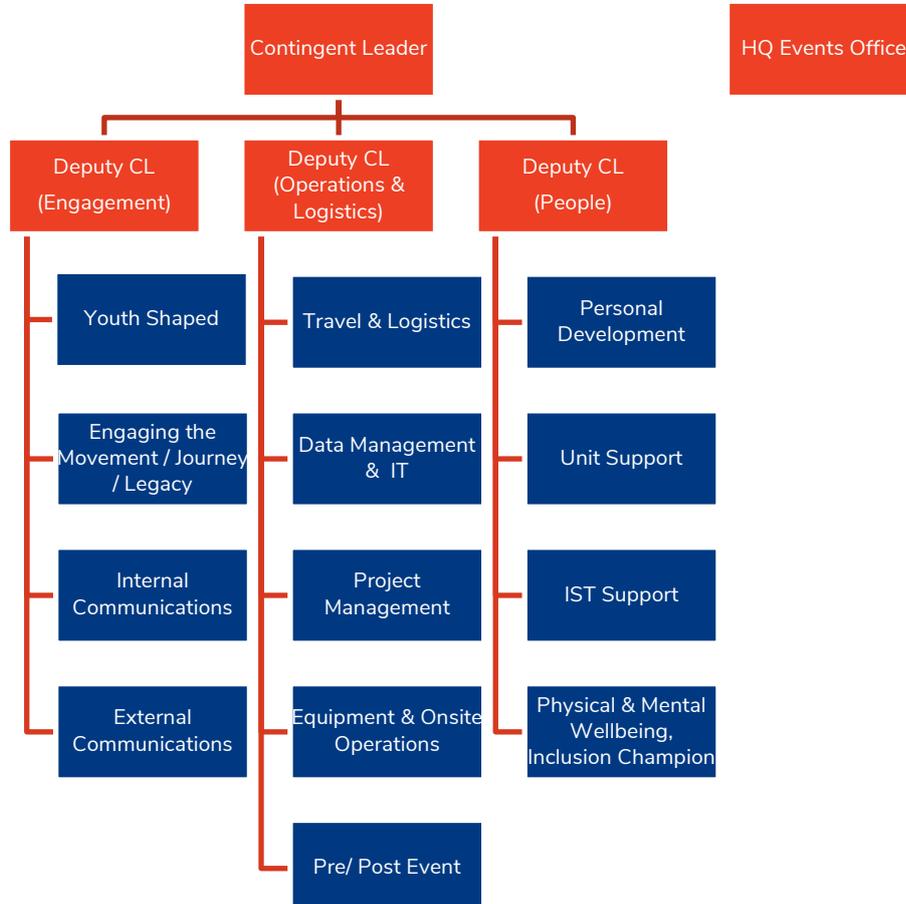
The CMT is managed by the UK Contingent Leader, Liz Walker, and then further sub-divided into more specialist areas each overseen by a Deputy Contingent Leader:

Deputy Contingent Leader (Engagement) – Rob Murray

Deputy Contingent Leader (Operations & Logistics) – Peter Wilson

Deputy Contingent Leader (People) – Clive Leader

The structure is outlined below:



Person specification

Given the nature of the Contingent Management Team (CMT), we are looking for a holistic team of individuals with a range of skills and experiences. Applications are encouraged from volunteers with any of the relevant skills and regardless of their length of Scouting involvement. Applications are also welcome regardless of whether or not an individual have been a past member of the CMT or CMST.

During the application process you will be asked to demonstrate that you:

- understand and believe in delivering the vision for the UK Contingent as set out on page 3
- have a positive mindset and always look for a solution to challenges
- are able to manage and lead a team of volunteers directly and remotely
- are organised and efficient
- can manage multiple tasks simultaneously and meet deadlines
- are committed to personal development and development of Scouting and your community
- are able to build good relationships and work effectively with other volunteers and staff at UK HQ
- are a strong communicator both in writing and verbally
- are skilled in working virtually, using e-mail and other current communication tools
- are self-motivated and able to use your own initiative, whilst recognising the limits of your authority
- are excited about the experiences a Jamboree can offer young people and volunteers
- can work in demanding conditions in a high-pressure environment
- are able to work in a team or independently as required
- are able to remain positive despite what challenges you may face during the project
- are fully committed to seeing the project through to completion which includes the production of a detailed written event report and a (to be) defined involvement in legacy of the experience
- have or you are willing to complete the relevant training for your role before attending the 25th World Scout Jamboree
- will take responsibility to ensure that you are physically fit enough to deliver your role at the 25th World Scout Jamboree, taking into consideration the challenges and opportunities of the Jamboree site
- have the ability to set, monitor and evaluate SMART objectives
- are able to provide space for visionary thinking and the ability to deliver on that thinking



CMT role descriptions

The following information provides an outline for each role with details of what will be expected from the successful person.

Team: Deputy Contingent Leader (Engagement)

CMT– Youth Shaped

The opening line our vision is to “*deliver a unique international adventure shaped by young people*”. This role is to ensure that young people are involved and engaged in every decision that shapes their World Scout Jamboree experience, to empower young people and have a meaningful voice in planning, implementing and reviewing opportunities. Utilising the theme of the Jamboree ‘DrawYourDream’, young people and adults will work in collaboration to ensure there is a wider impact and legacy across The Scouts.

We are looking to appoint a motivated and passionate member of the team to specifically support and implement the planning, running and organisation of the UK Contingent’s youth shaped approach. This individual will be creative in their thinking, bold in their ability to try new things and has the ability to empower young people to ensure the journey is youth shaped.

This role will have responsibility for:

- working with the UKCL/Deputy & staff to develop the UK Contingent’s strategy (which compliments The Scouts’ Youth Shaped strategy) for delivering an event that is truly designed by Young People in partnership with adults
- working with all members and levels of the UK Contingent to ensure that young people are at the heart of decision making in partnership with adults
- supporting a ‘UK Youth Shaped Team’ and regional forums for young people to be actively involved in decision making within the UK Contingent
- being bold and pushing the boundaries of young people shaping their scouting experience
- working with the CMT- Unit Support to develop tools and activities which result in young people shaping their unit life and World Scout Jamboree experience
- actively engaging with the Youth Commissioners (or equivalent) across the UK in engaging all young people in the UK Contingent’s journey
- working with the CMT- Internal Communications to ensure that we are effective on delivering on our objectives of young people shaping their experience
- working with the CMT- Engaging the Movement / Journey to the Jamboree/ Legacy to ensure that we deliver on the objectives of a wider set of engagement measures to assist in reinvigorating the wider movement(s)
- working with the CMT– Pre /Post-Events to ensure that we deliver on our vision for creating an experience shaped by young people

CMT– Engaging the Movement/ Journey to the Jamboree/ Legacy

Our vision is to ensure there is engagement with the whole movement in the journey to the World Scout Jamboree, and that we have a positive longer-term impact both on The Scouts and the local communities where we live. We are therefore excited to host a new role with specific responsibility to engage actively with members of The Scouts and Girlguiding UK. This role will actively work to present unique opportunities for The Scouts to engage in the journey whilst ensuring our legacy lasts longer than 3 years. This role will have the exciting opportunity to explore

ways in which we as a UK Contingent and a collective group of youth organisations leave a positive longer-term impact on the world.

We are looking for someone who is able to creatively deliver unique opportunities for young people and adults to engage in the World Scout Jamboree experience. This individual will also be able to be bold and utilise opportunities within the existing UK and Global programme.

The responsibilities of this role include:

- engaging the widest possible number of members of The Scouts and Girlguiding UK
- development of 'Jamboree on the Web' activities hosted on The Scouts Digital Programme Tool
- supporting the creation of development opportunities for all members of The Scouts in relation to the Jamboree
- supporting all UK Contingent members to carry out a local action tied into [A Million Hands](#) theme 'Protecting our environment'
- facilitating opportunities which are already part of both organisations wider programme
- providing the opportunities and resources for young people to gain their top award
- enabling the UK Contingent members (Young People, Unit Leaders, CMST and IST) to take activities to the wider movement
- utilising local events as an opportunity to engage with all sections in the Jamboree journey (Winter Camp, Gilwell 24, etc)
- providing opportunities to report on the Legacy of the World Scout Jamboree experience through:
 - a. tracking the impact of the jamboree journey through the [Skills for Life framework](#)
 - b. working with CMT- Personal Development to track impact on adult volunteering, including training
 - c. working with CMT- External Communications to support young people to gain Spokesperson Training
 - d. retaining more youth members after a Jamboree tracked (3 months post event, 6 months, & 1 year)
- working with the CMT- Youth Shaped to ensure that we deliver on our vision of enabling young people to shape their jamboree experience
- work with the communications and personal development teams to bring as much drive and energy to this area as possible
- delivering a Join in World Scout Jamboree programme for whole of The Scouts and Girlguiding UK in collaboration with the CMT – Internal Communications

NOTE: It is not currently envisaged that this member of CMT would need to travel to South Korea

CMT– Internal Communications

The role of CMT – Internal Communication is to be responsible for the writing, editing, production and promotion of communications materials for internal audiences and stakeholders. This role will be vital in ensuring all contingent members are as connected throughout the journey as possible. This role will work with colleagues right across CMT and the UK Contingent in a collaborative and creative approach.

We are looking for someone who is creative, has strong communication skills, works well under pressure and has very good proof-reading skills.

Responsibilities within this role include:

- leading on the development of an internal communication plan from time of recruitment through to December 2023
- responsibility for repository of information for the UK Contingent and ensuring this is published within The Scouts and UK Contingent guidelines.
- working with UK Contingent Management Support Team (CMST) colleagues to oversee the regular update of information to all UK Contingent members

- overseeing targeted internal communications to specific roles within The Scouts, Girlguiding & UK Contingent such as IST, Unit Leaders, Counties (or equivalent), Districts, Section Leaders, etc
- managing and support scripting for webinars and conferences
- working closely with the core team and all CMT members to ensure our internal communications are aligned with objectives and key performance indicators
- overseeing the research, writing, editing and proof-reading of all content produced for the UK Contingent used for internal audiences
- overseeing the development of an internal communications platform for all UK Contingent members
- co-ordinating the UK Contingents presence and programme activities remotely as well as any in person events, e.g., Gilwell Reunions/Winter Camp / Scout Fest / etc
- working closely with the CMT- Youth Shaped to deliver on the vision of enabling young people to shape their World Scout Jamboree experience
- contributing to the production of a 'Join in WSJ' programme for The Scouts and Girlguiding UK members of the UK Contingent for personal development, development of our respective associations and our local communities

CMT– External Communications

The role of CMT– External Communications supports the UK Contingent to create positive media coverage in print, online and broadcast which help creates a modern perception of The Scouts and enhances the understanding that we provide *Skills for Life* to young people.

We are looking for someone who is tech savvy and will have the ability to plan a holistic communications approach that engages our existing membership, potential members and supporters. This individual is required to be highly organised, creative and an excellent communicator.

The responsibilities of this role include:

- being aware of, value and support The Scout brand
- driving forward innovative ways to market and promote the journey of the UK Contingent to a range of external audiences
- working with the Staff Communications team and UKDCL to ensure a UK Contingent brand policy and identity is in line with the brand and visual identity of The Scouts
- working with the Staff Communications team to develop media opportunities including, for example, 'Youth Spokespeople Courses'
- supporting the training, development and delivery of a local media strategy to promoting the World Scout Jamboree Journey across the UK
- overseeing UK Contingent website and social media channels to ensure all have an on brand, consistent set of quality stories
- crafting and developing a media package to support stories (images, quotes, video, etc)
- devising and maintain a media plan that includes targets and outcomes
- working with the Staff Media Team to identify and deliver media opportunities to promote The Scouts to non-members and create a lasting legacy
- managing and supporting scripting of videos used for external publicity with Staff colleagues
- working with Staff colleagues to support Ambassadors engagement during the World Scout Jamboree journey

Team: Deputy Contingent Leader (Operations & Logistics)

CMT– Travel

To manage the travel agent and to ensure the best quality travel experience for UK Contingent members whilst recognising logistical and or financial restrictions.

The responsibilities within this role include:

- assisting in tendering for a travel partner and selection of same
- working with the chosen travel company to provide travel:
 - a. to and from UK airports (where applicable)
 - b. from the UK to South Korea via appropriate transit countries (if applicable)
 - c. within South Korea, and other countries if required, for all members of the UK Contingent
 - d. developing a range of optional travel and add-on packages for IST (if possible and permitted)
 - e. for UK Contingent members beginning and ending their journeys outside of the UK (e.g., BSO and Branches)
- working with lead staff member to ensure travel remains within budget and project scope
- supporting members of the UK Contingent who require visas and / or other entry requirements

CMT– Pre/Post-Event

The UK Contingent plan to add an additional few days onto the beginning and/or end of the World Scout Jamboree. This is to provide UK Contingent members the opportunity to see more of the host country or a country through which participants may transit in order to reach the World Scout Jamboree. This is anticipated to last for a few days. It will be within the remit of this role to present a proposal for the pre/post event which fits within the vision of the event taking into account cost and logistical factors.

The responsibilities of this role include:

- working with the UKCL/Deputy & staff, to develop an exciting, educational and youth shaped post event proposal. To include:
 - a. programme
 - b. educational objectives
 - c. legacy opportunities
 - d. accommodation, food and travel
 - e. unit preparation/training
 - f. budget
- delivery of the approved proposal
- working closely with the CMT- Youth Shaped to ensure that we deliver on our vision of enabling young people to shape their jamboree experience
- working closely with the appointed travel company to ensure that the proposal is feasible and can be delivered both in scope and budget.

CMT – Equipment and On-site Operations

There is a lot of equipment required to ensure a smooth working operation and facilitation of the UK Contingent's activities on site at the World Scout Jamboree. The role is responsible for the design, procurement, movement and operation of the UK Contingent's equipment.

This role will include:

- working with Scouts Shops Limited to manage the procurement, quality and process of ordering equipment suitable for the UK Contingent, including uniform and other personal kit, optional personal kit, tents and other equipment if applicable
- identifying, sourcing and shipping any equipment required by the UK Contingent onsite
- distributing personal equipment to UK Contingent members pre-event

- working with UKCL/Deputy & staff to develop and provide onsite logistics for the UK Contingent, including, for example:
 - a. the set up and coordination of the UK Contingent office
 - b. assisting CMT- Internal Communications for onsite support between CMST, Units and IST
 - c. ensuring staffing rotas meet the needs of the CMST
 - d. exploring options to ensure the UK Contingent has the appropriate systems in place to respond to enquiries from external and internal parties- including: The Scouts (UK)
 - e. working with the lead staff member on incident management procedures

CMT- Data Management & IT

The management of the UK Contingent generates significant amount of data, including personal and sensitive data. This is alongside data to enable the UK Contingent to operate as effectively and efficiently as possible.

This role will work alongside the UKCL/Deputy to set up communications, data requirements, the management of data to maintain security and continuity.

Responsibilities of this role include:

- investigating and proposing best possible platforms to deliver training, meetings, webinars and to maintain contact with the CMST and the UK Contingent as a whole
- securing appropriate and relevant data to manage each of the members going to the World Scout Jamboree such that personal information, travel, specific requirements, etc.
- working with the CMT- Internal Communications to propose, support and manage platforms for Unit communications pre-World Scout Jamboree
- developing an app or similar to allow the UK Contingent to manage the journey to the World Scout Jamboree and Legacy on return, our 'Join in WSJ' programme for the wider organisation and any specific web / app-based applications to make the UK Contingent as efficient as possible
- securing IT support for personal development proposal
- securing IT support for wider engagement objectives
- ensuring the UK Contingent is GDPR compliant

NOTE: It is not currently envisaged that this member of CMT would need to travel to South Korea

CMT – Project Management

World Scout Jamboree's are an extensive projects and given the challenges of working remotely, a large team and significant work as volunteers a new CMT role providing project management support to the UK Contingent is sought to allow the project to be delivered to time and budget with crucial actions being delivered and flagged where issues arise.

This role will work across the UK Contingent to ensure effective project management is in place throughout the journey.

Responsibilities within this role include:

- setting up a project management system with flags to manage information and address issues as and when they arrive with management to a speedy conclusion
- liaising with all CMT strands to ensure all aspects are included
- communicating timelines and keep the project on target
- timetable and planning all CMST planning events and meetings
- planning on-site rotas for CMST
- working with staff colleagues and the wider CMT to ensure the UK Contingent budget remains in line with predictions

- hosting the UK Contingents risk register and supporting the core teams active reviewing of this document

NOTE: It is not currently envisaged that this member of CMT would need to travel to South Korea

Team: Deputy Contingent Leader (People)

CMT – Personal Development

We believe that the World Scout Jamboree provides a unique opportunity to develop an individual's confidence and skill set in a range of areas from budget management to cultural understanding. The CMT – Personal Development will provide UK Contingent members the opportunity to harness the potential they have and allow every member to use this as an opportunity to challenge themselves to develop skills and experiences which will not only help them personally, within their current or future Scouting roles but also as valuable members contributing to their local communities.

This role will work closely with the DCL (People) to ensure that every member of the UK Contingent develops personally during the World Scout Jamboree experience and return after the event to spread a legacy throughout The Scouts.

The responsibilities within the role include:

- working with staff to design and implement a scheme for participants which will offer development opportunities to all participants
- ensuring all adults on the UK Contingent are required to complete the appropriate training and development for their role
- working closely with CMT- Unit Support and CMT- IST Support to help deliver the personal development scheme for the UK Contingent
- ensuring UK Contingent members are aware of the new skills they are developing and that they are directly transferrable outside of The Scouts e.g., in employment or study ([Skills for life](#) framework)
- setting up and managing a system in which the UK Contingent can monitor the success of their personal development

CMT – Unit Support

We anticipate that we will be taking a large UK Contingent to the 25th World Scout Jamboree, therefore ensuring that the Unit Leaders are provided with the support they need is essential to giving the young people the best possible experience. CMT- Unit Support will manage the relationship between the units and the UK Contingent team, providing information, support and guidance as required.

The responsibilities of this role include:

- providing guidance to Counties (or equivalents) & Countries (and assistance where applicable) for the recruitment of leaders and young people
- developing plans and leading the CST to provide direct training and support to individual Units before and during all parts of the World Scout Jamboree experience
- supporting CST in working with Units: before, during and after the event
- managing feedback and monitoring of Unit development
- planning the programme of any UK Contingent led pre-World Scout Jamboree gatherings of Unit Leaders
- liaising with Girlguiding UK for specific issues which may arise with members of Girlguiding and information flow between the UK Contingent and Girlguiding UK
- providing support to Solidarity, Branches & Girlguiding UK patrols
- working with CMT- Inclusivity to champion diversity

- working with CMT- Youth Shaped to ensure young people are shaping their World Scout Jamboree experience
- working with CMT- Engaging the Movement / Journey to the Jamboree / Legacy to ensure units are supporting the vision of creating a lasting legacy within The Scouts
- working with CMT- Personal Development to ensure smooth delivery and monitoring of personal and other development schemes
- working with CMT- Physical/Mental Wellbeing and Inclusion to support the wellbeing and pastoral needs of the Units

CMT– International Service Team (IST) Support

A “Champion” for IST before and during the World Scout Jamboree and ensuring all IST are aware of any post event opportunities available to them and providing them with the support as appropriate.

The responsibilities of this role include:

- managing the recruitment, briefing and engagement with IST
- planning the programme of any UK Contingent led pre-World Scout Jamboree webinars/gatherings of IST
- developing the IST strategy to ensure they are an integral part of the UK Contingent
- providing support to the IST before the World Scout Jamboree and onsite and on return to the UK
- managing the linking of IST to Units, local support and activities for IST pre-World Scout Jamboree
- supporting CST in working with IST: before, during and after the event
- helping to raise any IST issues throughout the event with the World Scout Organising Team
- working with CMT- Personal Development to ensure smooth delivery and monitoring of the personal development scheme.
- working with CMT– Physical & Mental Wellbeing and Inclusion Champion to ensure the UK Contingent is leading the way with in it’s approach to diversity
- working with CMT– Engaging the Movement / Journey to the Jamboree/ Legacy to support IST are supporting the vision of creating a lasting legacy within The Scouts
- looking at the quality of experience for the IST members throughout the World Scout Jamboree experience.
- facilitation of the journey post World Scout Jamboree for members of IST
- working with CMT- Physical & Mental Wellbeing and Inclusion Champion supporting wellbeing and pastoral needs of the IST

CMT – Physical & Mental Wellbeing and Inclusion Champion

Previous experience at World Scout Jamborees have shown that considerable time is required to prepare young people and volunteers to be physically and mentally fit to attend. We do not want to exclude anyone with poor physical or mental health from attending the World Scout Jamboree if at all possible, but consideration must be given to the welfare of individuals and the UK Contingent as a whole.

Given the impact of the current challenges driven by the global pandemic on mental and physical health a new role will be created to ensure that support can be given to those who need it most to ensure that they can get the best from the World Scout Jamboree, the journey and legacy opportunities. The UK Contingent believes in investing in all members be that in their physical or mental wellbeing and will support participants in doing this.

It is also intended that the UK Contingent will be as inclusive as possible and representative of our communities. It should be open and accessible such that we are reflective of the ethos of The Scouts and our commitment to deliver [Scouting For All](#). We seek to remove real or perceived barriers to participation, particularly economic barriers.

This role will have the following responsibilities:

- working closely with the UKCL and UK volunteers for Diversity and Inclusion to ensure that we give opportunities to recruitment and participation to ensure the most diverse UK Contingent possible in all roles
- working with the CMT– Engaging the Movement / Journey to the Jamboree/ Legacy to ensure that the World Scout Jamboree is as inclusive as possible and that resources are targeted to ensure that nobody misses out
- providing support and resources to all members the UK Contingent to ensure that they can get the most out of the World Scout Jamboree experience
- considering any special requirements to ensure maximum participation whilst on-event
- supporting Units with members who have additional participation needs
- planning and ensuring delivery of appropriate physical and mental wellbeing awareness, understanding, training, and medical advice and support for the UK Contingent

How to apply

Key dates

Webinar with Contingent Leader & Deputies: 7pm, Sunday 7 February 2021: (Zoom details to follow)

Applications close at **12 noon, Friday 19 February 2021**

We aim to inform shortlisted candidates by 28 February 2021

Interviews will take place remotely (using zoom) during March 2021

Process

To apply, either:

- a. complete the **Application Form** and email it to uk.contingent@scouts.org.uk
- b. complete a video application based on the application form questions and email it to uk.contingent@scouts.org.uk

Questions

If you have any questions about any of the positions, please contact the relevant Deputy for the role you are interested in:

Deputy Contingent Leader (Engagement): rob.murray@scouts.org.uk

Deputy Contingent Leader (Operations & Logistics): peter.wilson@scouts.org.uk

Deputy Contingent Leader (People): clive.leader@scouts.org.uk