

WEBVTT

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00:00:05.850 --> 00:00:17.100

Carl Hankinson: Okay, good evening everyone we've got quite a number this evening so we're just gonna wait for people to gather, so thank you so much for being on time and we'll just give people a moment to join.

2

00:00:27.090 --> 00:00:37.470

Carl Hankinson: And if you're just joining us i'm speaking because the numbers are ticking up quite sharply, good evening everybody joined will be a moment, and then we will start the webinar this evening.

3

00:00:38.490 --> 00:00:40.050

Carl Hankinson: Thank you for making the time to join us.

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00:00:43.650 --> 00:00:52.650

Carl Hankinson: Okay we're not far off numbers are settling moving up nicely so.

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00:00:54.570 --> 00:01:04.740

Carl Hankinson: I think, will make a start there because we've got yeah with flat me now okay well, in which case once again, good evening it's a joy to be here.

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00:01:05.100 --> 00:01:11.550

Carl Hankinson: And I will go through and introduce the team in a moment, we have a number of things would like to talk to you about this evening.

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00:01:12.000 --> 00:01:23.190

Carl Hankinson: And then there's plenty of time for question answers as well, we have a number of slides to take you through updates some new some a continuation of information that we talked about in autumn last year.

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00:01:23.760 --> 00:01:29.940

Carl Hankinson: And so we have the call recorded, we also have the transcript on.

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00:01:30.450 --> 00:01:40.770

Carl Hankinson: we're going to use the chat function this evening to post links, so when we're talking about things are in q&a people are asking for information we're going to put links in the chat function, so do keep an eye on that, but also.

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00:01:41.130 --> 00:01:48.750

Carl Hankinson: Use the question and answer function as well, those of you that have attended before be quite familiar with, that if you've not we use the Q amp a.

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00:01:49.440 --> 00:01:52.320

Carl Hankinson: function throughout answer your questions.

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00:01:52.770 --> 00:02:00.780

Carl Hankinson: A gentle reminder what you'll find, as well as that sort of those questions will answer live there's a number of us here will in and try and answer as many as we can.

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00:02:01.290 --> 00:02:04.200

Carl Hankinson: We will dismiss some of the questions it's not because it's too hard.

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00:02:04.710 --> 00:02:11.760

Carl Hankinson: But what will happen is that when we come to the Q amp a later we will use those questions so we're going to answer them live.

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00:02:12.030 --> 00:02:17.340

Carl Hankinson: So some of them will answer as we go some of them will answer live just keep coming we need this to be as useful.

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00:02:17.700 --> 00:02:25.320

Carl Hankinson: as it possibly can be, for everybody that's taken the time to join us this evening, so please do ask us questions about anything, and you know if we don't know the answer.

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00:02:25.740 --> 00:02:41.400

Carl Hankinson: we'll just say so and we will follow up with you and make sure we get you the information you need lovely so With that in mind let's do some introductions let's tell you, who is on the call this evening and people will hop off.

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00:02:42.420 --> 00:02:48.750

Carl Hankinson: Their video on just say hello so we've got Lewis dangerfield our UK commissioner for program with us this evening.

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00:02:49.770 --> 00:02:51.630

Lewis Dangerfield: Good evening everyone great to be here.

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00:02:52.350 --> 00:02:55.320

Carl Hankinson: Thanks Lewis myself as well chloe.

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00:02:56.340 --> 00:02:58.020

Chloe Kembery: thank you for joining us this evening.

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00:02:58.830 --> 00:03:01.830

Carl Hankinson: Thanks chloe and we've got cj with us as well cj.

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00:03:02.640 --> 00:03:04.440

CJ Ledger: hi everyone lovely to be here tonight.

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00:03:04.950 --> 00:03:06.900

Carl Hankinson: Ross Ross maloney.

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00:03:07.770 --> 00:03:09.360

Ross Maloney: hi everyone great to be with you tonight.

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00:03:10.110 --> 00:03:12.030

Carl Hankinson: Thanks Ross we have Kris murali.

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00:03:12.990 --> 00:03:15.450

Kris Murali: hi there, good evening nice to be with you tonight.

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00:03:16.230 --> 00:03:18.840

Carl Hankinson: Thank you, and we also have Thomas Robertson.

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00:03:19.860 --> 00:03:21.510

Thomas Robertson: Either good evening good to be here.

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00:03:22.350 --> 00:03:24.990

Carl Hankinson: Thanks Thomas and Craig terrific.

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00:03:26.100 --> 00:03:29.040

Craig Turpie: Everyone thanks for taking time out to join the call this evening.

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00:03:30.060 --> 00:03:35.520

Carl Hankinson: Thanks Craig we've what we've also behind the scenes got Laura and Melissa with us, they make sure this all works properly and.

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00:03:36.390 --> 00:03:45.840

Carl Hankinson: So there's there's also there's also a team behind the scenes so that's who we have number of people will be speaking and taken us through some of the.

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00:03:46.260 --> 00:03:49.410

Carl Hankinson: Some of the slides and information we have other people here on hand.

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00:03:50.250 --> 00:03:59.010

Carl Hankinson: Because they lead areas are director team or executive leadership team and so maybe they might need to answer some questions later, but everybody's made the time to make sure that.

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00:03:59.580 --> 00:04:10.290

Carl Hankinson: You feel that this is a good use of your time and feel well supported so let's move through and talk about what we're going to cover this week

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00:04:10.890 --> 00:04:22.110

Carl Hankinson: We are energized I mean 2021 was a tough year for scouts it was for many of us in our own lives as well 2022 has started really well Yes, some tough yards, we really hoped.

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00:04:22.500 --> 00:04:32.400

Carl Hankinson: That we didn't need to talk about the pandemic we're nearly there England green other nations and certainly different areas of British scouting overseas at different stages.

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00:04:32.790 --> 00:04:38.550

Carl Hankinson: But we're nearly there we were nearly in the position where we can put this behind as most of our groups across the UK.

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00:04:39.150 --> 00:04:41.760

Carl Hankinson: are meeting face to face and that's okay.

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00:04:42.270 --> 00:04:50.250

Carl Hankinson: People are moving at their own speed and we're looking forward to spring lots of activities being plan it's.

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00:04:50.520 --> 00:04:57.870

Carl Hankinson: really exciting to hear about the county groups getting back out the outdoors events that we're planning just the fun.

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00:04:58.530 --> 00:05:07.020

Carl Hankinson: That we're putting together and, of course, tomorrow is founders day and you'll see to our that besides or sending an email this evening about re Secretary, which will touch on.

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00:05:07.380 --> 00:05:16.440

Carl Hankinson: we've also got an email extending out tomorrow to celebrate founders day and just make sure people feel appreciated, but also share some information with you about.

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00:05:17.490 --> 00:05:27.990

Carl Hankinson: Recruitment campaign, good for you and say just a little bit more about that later, so we are looking forward to 2022 we hope you are as well and, and so this evening on.

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00:05:28.770 --> 00:05:36.000

Carl Hankinson: Through the presentation we're going to cover four different areas you'll hear different with different ones of us speak at different stages and you'll see.

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00:05:36.270 --> 00:05:46.200

Carl Hankinson: On the slide here the four different areas that we felt were useful just to frame the information that we have for people this evening, so the area that we're going to start with.

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00:05:46.650 --> 00:06:00.720

Carl Hankinson: is delivering the program so With that in mind i'm going to hand over to Lewis Lewis dangerfield our UK commissioner for program to just take us through the first set information and i'll say a little bit about squirrels Lewis over to you.

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00:06:01.860 --> 00:06:17.760

Lewis Dangerfield: brilliant, thank you, Carl and so with easing restrictions once again it's been great to see so many sections getting back to some kind of normal but they're brilliant programs and remembering that delivering exciting programs for young people is really at the heart of what we do.

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00:06:19.260 --> 00:06:28.890

Lewis Dangerfield: We hope the leaders have been flexible and supporting our young people continue to gain the top awards you remember, you may remember that we brought in additional flexibility.

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00:06:29.310 --> 00:06:32.400

Lewis Dangerfield: In the recognition of the challenges Covid represented us.

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00:06:32.880 --> 00:06:42.150

Lewis Dangerfield: And that extension is still in place to the end of this year, so, even if you have young people who have moved up to the next section, they could continue to work towards their previous award.

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00:06:43.020 --> 00:06:49.800

Lewis Dangerfield: For example, if wasn't able to complete all the requirements for the chief scout silver award before they move up the scales.

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00:06:50.100 --> 00:06:58.530

Lewis Dangerfield: they'll be able to continue to count activities towards their silver award until the end of this year, in addition to them counting towards that chief scout gold award.

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00:07:00.600 --> 00:07:07.350

Lewis Dangerfield: And over the last week or so it may not be the best time to talk about the weather and so.

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00:07:07.920 --> 00:07:18.420

Lewis Dangerfield: bad weather we've been having to talk about taking part in expeditions, but it is a great time to plan for them, especially for the scouts explorers and scouting network members.

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00:07:18.960 --> 00:07:28.500

Lewis Dangerfield: As well it's been great adventures in their own right, they also help our young people gain so many invaluable life skills as well as counting towards their top awards and dv.

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00:07:29.760 --> 00:07:37.260

Lewis Dangerfield: it's been brilliant to see the return of nights away, especially for the other sections you've had very little time away from home to have a pandemic.

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00:07:37.920 --> 00:07:44.520

Lewis Dangerfield: it's a core part of our program and so please do all you can to support your leaders to create these opportunities.

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00:07:44.940 --> 00:08:00.210

Lewis Dangerfield: For many, it may take a bit longer to get back into the swing of camps and even the most experienced that opportunity to may need a bit more support and encouragement, with their camp skills as we get back to doing what so many love best.

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00:08:01.890 --> 00:08:08.940

Lewis Dangerfield: it's also been great to hear about the return visits abroad, recognizing the extra admin that Covid has presented.

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00:08:09.690 --> 00:08:21.780

Lewis Dangerfield: i've already had a few UK scout network explore about teams reaching out for advice and your assistant county area region, Commissioner for International would be only too pleased to support your plans.

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00:08:22.380 --> 00:08:31.020

Lewis Dangerfield: we've certainly heard of quite a few groups planning trips to Kandersteg international scout Center in Switzerland and you will be celebrating 17 early next year.

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00:08:32.310 --> 00:08:44.640

Lewis Dangerfield: last term, you may remember, we launched the new You shaped Award for beavers to explorers and judging by sales and social media posts it's been well received, but we'd love to hear your feedback.

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00:08:45.990 --> 00:08:56.340

Lewis Dangerfield: As part of our celebrations but her majesty's platinum Jubilee we've created platinum ideas to motivate you from planting a tree as part of the canopy tonight in a beacon.

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00:08:56.730 --> 00:09:05.700

Lewis Dangerfield: inviting a queen Scout to come to a meeting or ordering the commemorative Jubilee badge component hand back to Carl, this is the shameless plug.

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00:09:06.120 --> 00:09:14.070

Lewis Dangerfield: we're also looking at expanding the volunteer program team, so that we can continue to develop and support even more great program across the UK.

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00:09:14.730 --> 00:09:20.550

Lewis Dangerfield: The vacancies for deputy UK commissioner for program support to assistant UK Commissioner Program.

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00:09:21.030 --> 00:09:36.750

Lewis Dangerfield: scout network on our live and we're also looking for a program sponsored to be the lead volunteer for our 14 to 24 review, please do check out the volunteer vacancy pages on the website for more details and the closing date is Monday the seventh of March 20.

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00:09:37.890 --> 00:09:40.410

Lewis Dangerfield: hand back to you now called talk about squirrels.

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00:09:41.880 --> 00:09:49.860

Carl Hankinson: Thanks Lewis and actually, this is probably the first opportunity we may have had to say hello, if you are a squirrel drey leader.

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00:09:50.550 --> 00:09:54.840

Carl Hankinson: This evening, thank you for joining us welcome to the adventure as well and.

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00:09:55.800 --> 00:10:02.100

Carl Hankinson: we've had some real excitement with squirrels after that, I mean it's chase just good fun if any of you spend any time around a drey.

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00:10:02.400 --> 00:10:12.390

Carl Hankinson: And the young people or the leader is just fantastic it's been such good news story and we're seeing squirrels really grow as a section across the UK.

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00:10:12.780 --> 00:10:23.550

Carl Hankinson: We had hoped by this stage that we would have about 300 trays open remembering we've got 7000 scout groups, and we are also looking to open.

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00:10:24.000 --> 00:10:33.990

Carl Hankinson: School raised in in communities that we don't currently serve we don't currently offer scouting so so we had hoped to take a small step forward and have 300 dreys open by.

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00:10:34.620 --> 00:10:42.210

Carl Hankinson: This stage actually the numbers more like 530, and so we you know we're building up momentum quicker than we hope.

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00:10:42.720 --> 00:10:51.330

Carl Hankinson: This 444 dreys encompass so we know that some of those sections aren't open yet, but the groups through the support and the approval of the district Commissioners.

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00:10:51.720 --> 00:10:55.680

Carl Hankinson: And county Commissioners an equivalence of given and the support they've got from the cohorts.

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00:10:56.070 --> 00:11:03.030

Carl Hankinson: and coaches, you know the support that's been put in from headquarters and local volunteers, we know that dreys are looking to open.

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00:11:03.600 --> 00:11:15.600

Carl Hankinson: we've got another more than 100 already applied to open later in 2022 now still a bit more information i'd like to share with you 28% of our dreys but i've already opened our in.

82

00:11:16.410 --> 00:11:26.790

Carl Hankinson: An IMD areas 123 so index or multiple deprivation areas 123, that is, that is a stark difference to where the general membership perfect scout says.

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00:11:27.390 --> 00:11:36.360

Carl Hankinson: So it's already opening schools is already helping us diversify our membership and open scouting to young people that have not had the opportunity to access it.

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00:11:36.600 --> 00:11:42.570

Carl Hankinson: Before, which is something that we're really proud of, and we continue to encourage we just think that this is great news.

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00:11:42.990 --> 00:11:49.380

Carl Hankinson: 33% our scout groups, you have more than 10 young people from black Asian minority ethnic.

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00:11:50.220 --> 00:11:58.200

Carl Hankinson: backgrounds and again this is something that will touch on later we'll talk about race equity but it's helping us ensure that scouts membership.

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00:11:58.560 --> 00:12:07.770

Carl Hankinson: reflects UK society and so we're incredibly excited by that and it's showing that, by opening dreses that is really making a difference for us so.

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00:12:08.160 --> 00:12:17.460

Carl Hankinson: That means for yourselves that if you're in a group that hoping to open the drey if you're assisting existing leader that's hoping to support new leaders in your group.

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00:12:18.300 --> 00:12:26.220

Carl Hankinson: Or maybe and we've seen this one or two leaders that fancy change and want to be assistant section leader now maybe move over to the section leader in the drey.

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00:12:26.880 --> 00:12:30.450

Carl Hankinson: Over 2022 I think there's so many more opportunities to do that.

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00:12:31.110 --> 00:12:40.200

Carl Hankinson: In the framework lay down with district Commissioners and county Commission so look not only is it good news it's good fun and if you did see and we'll post, the link if you did see.

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00:12:40.500 --> 00:12:45.510

Carl Hankinson: The report that was on the one show the other Friday I mean it's just brilliant just absolutely brilliant.

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00:12:45.930 --> 00:12:53.070

Carl Hankinson: And we've had all sorts of contact from people that thought isn't this great to see scouts on such a main Program.

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00:12:53.490 --> 00:13:04.620

Carl Hankinson: Skills has done so much for us so let's continue to support the new section, but also of course not neglecting beaver scouts cub scout scout explorer scouts and scout network.

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00:13:05.190 --> 00:13:12.210

Carl Hankinson: Because there's so much in all of our sections that we can be excited and proud or let me move over just continue what i've touched on.

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00:13:13.680 --> 00:13:23.070

Carl Hankinson: A moment ago, got a couple of thoughts i'd like to share, about inclusion and one of them, in fact, actually everybody will have received an email from us at 530 this evening.

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00:13:23.490 --> 00:13:28.350

Carl Hankinson: And where we've started talking to people about our race equity consultation, because.

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00:13:29.280 --> 00:13:37.980

Carl Hankinson: As we've shared in the email last year as an organization of scouts we worked with an external consultant to talk to a lot of our Members.

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00:13:38.280 --> 00:13:46.950

Carl Hankinson: Are volunteers our staff, colleagues, people are scouts people have been scouts to learn more about the experience of people.

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00:13:47.700 --> 00:13:59.160

Carl Hankinson: From diverse backgrounds in scouts and that brought a paper race equity report to the trustee board that was accepted in just January this year.

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00:13:59.940 --> 00:14:09.690

Carl Hankinson: So we're now moving forward with the work to try to recognize the opportunities we have to ensure that scouts is more diverse I said earlier, we want our membership.

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00:14:09.930 --> 00:14:15.540

Carl Hankinson: To be more reflective of UK society, so the information that's provided tonight the video.

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00:14:16.260 --> 00:14:24.300

Carl Hankinson: The resources, the consultation is all available for people, so you can continue to have your say.

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00:14:24.720 --> 00:14:30.270

Carl Hankinson: To help us shape what our response to our report, or to be and.

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00:14:30.900 --> 00:14:43.470

Carl Hankinson: Look it's a topic i'm personally really passionate about your scouts has always wanted to be inclusive and and we continue to ensure that scouts membership reflects UK society.

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00:14:43.860 --> 00:14:57.930

Carl Hankinson: I think this is our contemporary challenge our contemporary inclusion challenge so look, firstly, I would encourage everybody here this evening and everybody else you know have your site tell us what you think with with genuinely interested, the more voices we hear.

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00:14:58.830 --> 00:15:09.540

Carl Hankinson: The better the better information that will have, and then we can consider on everybody's behalf the steps that we need to take to make sure that scouts continues to reflect UK society.

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00:15:10.020 --> 00:15:22.200

Carl Hankinson: And we look at the 2011 census our membership just doesn't in the early signs from the 2021 sensors of how our population in the United Kingdom has changed.

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00:15:22.530 --> 00:15:31.380

Carl Hankinson: means even further address so that we've got work to do, but we need to hear from everybody about what your view is as to how we should go about that work, so please do get involved in that.

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00:15:32.100 --> 00:15:38.070

Carl Hankinson: But also, I would also just point, point a link as well to love the program resources that we have around the whole.

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00:15:38.460 --> 00:15:44.910

Carl Hankinson: Area of inclusion, not just race equity, because this is a topic that we know people find challenging tricky.

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00:15:45.300 --> 00:15:52.080

Carl Hankinson: And people often ask us for support and really welcome the information you have the good news is, we have a lot of information available.

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00:15:52.440 --> 00:15:59.850

Carl Hankinson: In this area, but we also have a lot of program resources available to help you in the weekend, week out sectional meetings and what you do with your people so.

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00:16:00.150 --> 00:16:15.810

Carl Hankinson: we'll pop the link in there, and maybe just take a look at some of those program resources that we have available, we just wanted to showcase them this evening with you, so let me then just, if I may move over to a slightly different topic and talk about keeping everyone safe, which is.

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00:16:17.280 --> 00:16:30.480

Carl Hankinson: A theme really we've talked about for for last 18 months and more and will continue, probably to talk about and but there's different aspects of this work both the training that we've asked people to do.

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00:16:30.870 --> 00:16:40.470

Carl Hankinson: also wants to touch on risk assessments and, but this is essentially about making sure that the scouts is a safe place for young people and ourselves as adult volunteers.

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00:16:40.920 --> 00:16:57.120

Carl Hankinson: And not only is it a safe place, but it seems to be a safe place from people around the scouts, whether that be parents opinion former funders supporters, the general public as well, so there's one or two areas i'd like to draw your attention to, if I may, on the next slide.

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00:16:58.770 --> 00:17:06.960

Carl Hankinson: So firstly risk assessments, we know, through your feedback and thank you for that we know that people are finding the topic of risk assessments difficult.

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00:17:07.650 --> 00:17:16.830

Carl Hankinson: people understand the concept but actually find it quite challenging practically, we know that in some areas risk assessments aren't being done, and we know in some areas.

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00:17:17.490 --> 00:17:21.690

Carl Hankinson: they're being done far beyond what we ever envisage was required.

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00:17:22.590 --> 00:17:30.270

Carl Hankinson: So, with this in mind, we have, over the last few weeks and months, been updating the support that we provide around risk assessments and.

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00:17:30.630 --> 00:17:34.770

Carl Hankinson: One particular area, besides the landing page their website that you can look out.

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00:17:35.400 --> 00:17:41.790

Carl Hankinson: With a template risk assessments on there and other information that we've published is in fact later this week on the 24th.

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00:17:42.210 --> 00:17:48.000

Carl Hankinson: we've particularly got a webinar that's been available for some time will host along with some colleagues.

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00:17:48.450 --> 00:17:54.630

Carl Hankinson: And it's, particularly for group scout leaders explorer scout Commissioners and scout network Commissioners.

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00:17:54.990 --> 00:18:03.450

Carl Hankinson: Because we know that you have a really central role in ensuring that not only risk assessments completed but sharing good practice and really helping people.

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00:18:03.960 --> 00:18:09.690

Carl Hankinson: really helping people to complete risk assessments at an appropriate level in an appropriate way.

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00:18:10.230 --> 00:18:21.450

Carl Hankinson: and share those things around so we want to provide that webinar we may provide others in the future, but that's the first step, so please do register it's still are still the opportunity to register for Thursday evening.

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00:18:22.470 --> 00:18:38.130

Carl Hankinson: We will pick up the feedback that we have there but we're conscious that this is something that this is an area wants to provide further support, can I say well done to everybody who has undertaken their first day we really had a challenge to make sure that.

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00:18:39.690 --> 00:18:47.070

Carl Hankinson: All adult volunteers who have a role that requires first day training today and 10 be have undertaken it.

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00:18:47.580 --> 00:18:55.920

Carl Hankinson: And you will recall that we previously asked for the first day trend to be brought up to date by the end of January well.

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00:18:56.640 --> 00:19:05.370

Carl Hankinson: The good news is we've made tremendous progress over the last 12 months we had 21,000 people needing the first day training modules last February.

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00:19:05.760 --> 00:19:17.520

Carl Hankinson: This February that's down to 9000 that's a lot, but actually it's less outstanding before the pandemic, so thank you to you, thank you to everybody around you for the tremendous progress you've made.

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00:19:18.000 --> 00:19:26.910

Carl Hankinson: What we are there for now asking is if people continue to make that progress so every adult volunteer who requires the first day training.

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00:19:27.240 --> 00:19:34.740

Carl Hankinson: Within the time scale that's relevant have got that completed so we're reducing those numbers by about 1000 1500 a month.

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00:19:35.130 --> 00:19:41.160

Carl Hankinson: we'd like to continue that momentum if you're having any challenges accessing first aid training locally, please let us know.

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00:19:41.580 --> 00:19:50.370

Carl Hankinson: Please contact us through the Info central maybe tell us this evening and we will provide some support, I can sell it personal level, I did my 10 day last Thursday.

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00:19:50.790 --> 00:19:54.780

Carl Hankinson: I live in Lancashire I did the Hampshire scouts online module which I thought was excellent.

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00:19:55.230 --> 00:20:02.100

Carl Hankinson: And I did my 10 be on past I might just tell you, on Saturday to my old county West Lancashire a trainer there did that so.

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00:20:02.580 --> 00:20:06.540

Carl Hankinson: We know that there's lots of training around it's a huge sense of relief that are passed on.

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00:20:07.050 --> 00:20:13.200

Carl Hankinson: That, but you know we've done it so there's lots of opportunities out there, but it might not just be in your local district or county.

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00:20:13.440 --> 00:20:22.590

Carl Hankinson: But you know we can work collectively across the UK to help each other, so please keep plugging away and if you're in a section leadership team where collectively.

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00:20:23.100 --> 00:20:31.170

Carl Hankinson: You all are out of date with your first aid, can I just encourage you to find one person to get through the training pretty quickly because.

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00:20:31.350 --> 00:20:39.720

Carl Hankinson: it's quite challenging if we've got a lot of volunteers working directly with young people that are out of date with first aid are particularly mindful of that as well, but thank you.

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00:20:39.960 --> 00:20:54.180

Carl Hankinson: Thank you for persevering and look over the next few months, as we do that, thank you, therefore, also for the tremendous work you've done with safety and safeguarding training and we have asked at the beginning of this month district Commissioners.

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00:20:55.230 --> 00:20:59.910

Carl Hankinson: And county Commissioners and equivalent to take the next steps with people that for a long time now.

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00:21:00.360 --> 00:21:09.360

Carl Hankinson: have been outstanding with their safety and safeguarding training, and so we have asked district Commissioners county Commissioners to contact people directly.

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00:21:09.930 --> 00:21:21.030

Carl Hankinson: To give people a short period of time to complete that training or will need to take the next steps, and you know really with the online modules as convenient and as accessible as they are.

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00:21:21.420 --> 00:21:29.610

Carl Hankinson: We think that now it's appropriate that we do try to draw a line under that and these people have been outstanding for quite some time I hope there's nobody on the call this evening.

150

00:21:29.910 --> 00:21:38.910

Carl Hankinson: That is done that, but we just want to share that information so look, thank you for what you're doing, and if you can encourage people around you're still need to do that training to do so we really would be.

151

00:21:39.540 --> 00:21:46.020

Carl Hankinson: very, very grateful Okay, thank you very much, so, in which case I will now move over to cj.

152

00:21:47.940 --> 00:22:01.950

CJ Ledger: that's cool, so the next section we're going to cover is around the support that we're putting in place for you, and so a couple of different things are going to touch on and first off i'm going to give a bit of an update about some of the support we're doing for recruitment.

153

00:22:03.240 --> 00:22:17.100

CJ Ledger: Recruitment continues to be something that takes time and effort and i'm a really key to do as much as we can from a national point of view, to help you and your team, make it as simple and effective and easy, as we can.

154

00:22:17.850 --> 00:22:23.640

CJ Ledger: So there are lots of Melissa can we move on sorry I might just be me thank you.

155

00:22:25.290 --> 00:22:38.640

CJ Ledger: There are lots of practical tips and resources online as part of the growing out section of the website and we're keeping that up to date and we welcome feedback if you've used stuff and it works great and fabulous, let us know.

156

00:22:39.180 --> 00:22:42.150

CJ Ledger: If there's stuff what you're finding bit tricky and you'd like a bit more guidance on.

157

00:22:42.450 --> 00:22:55.530

CJ Ledger: And, or just you don't know what this is, for then let us know as well, so that we can make sure that these pages in this content really works and supports the with the very important to us that we all constantly have off recruiting volunteers.

158

00:22:56.130 --> 00:23:00.810

CJ Ledger: And one of the other things we we've been running over the last few months and we've got more over.

159

00:23:01.290 --> 00:23:07.590

CJ Ledger: The rest of February and March our recruitment webinars so with our regional services team we.

160

00:23:08.010 --> 00:23:16.530

CJ Ledger: run interactive workshops on different recruiting aspects of adult recruitment and you can join in and take part in as many as you like.

161

00:23:16.800 --> 00:23:33.540

CJ Ledger: We recorded the previous one, so if you're not able to join live or don't want to, then you can just listen and listen on demand we've got a new schedule of recurring webinars planned and it will be sharing more details about the dates over the next few months as well.

162

00:23:34.560 --> 00:23:40.530

CJ Ledger: And we have got some new recruitment activities for people to try and as well as really successful.

163

00:23:41.130 --> 00:23:47.190

CJ Ledger: Recruitment activities for young people we've given some of our favorite ones, a twist to support volunteer recruitment.

164

00:23:47.610 --> 00:23:53.670

CJ Ledger: and using the bring a friend tonight type of technique linking back to the good for your campaign.

165

00:23:54.060 --> 00:24:05.160

CJ Ledger: And we're launching it tomorrow and it's called good for two so it's all the twos as Carl mentioned earlier for founders day it's the 22nd at the second and it's 2022 so we thought would.

166

00:24:05.580 --> 00:24:11.430

CJ Ledger: make a play on that and and get all good campaign rolling which will share more as well.

167

00:24:12.600 --> 00:24:20.820

CJ Ledger: All of these ideas are adaptable and they can be used be on Section leader recruitment, although, obviously we need as many section leaders, as we can.

168

00:24:21.150 --> 00:24:26.040

CJ Ledger: We all say know that trustees executive committee's skills instructors or also needed.

169

00:24:26.370 --> 00:24:35.400

CJ Ledger: And there's more work we're going to be doing to support trustee recruitment is it's an area is often overlooked and for groups, having a good exact can actually take time.

170

00:24:36.120 --> 00:24:41.040

CJ Ledger: And effort and some of the work of our section leaders, if we can get group execs working really well.

171

00:24:41.880 --> 00:24:52.260

CJ Ledger: and the last thing we're doing to help support our recruitment is looking at ways we can support to improve the perception of scouts in in local communities, as we know, this will actually help.

172

00:24:53.010 --> 00:24:58.560

CJ Ledger: improve and provide a better foundation for recruitment asked for different people in your local area.

173

00:24:59.160 --> 00:25:03.120

CJ Ledger: And this is going to cover things like working with the press and social media support.

174

00:25:03.540 --> 00:25:11.790

CJ Ledger: As well as tips on how to help showcase scouts being proactive and better integrated in our local communities, so there's how to build and maximize.

175

00:25:12.180 --> 00:25:24.600

CJ Ledger: maximize relationships that you might have with decision makers and counselors So hopefully all of these things will really help with an ongoing task. i'm going to hand over to Ross to talk about money.

176

00:25:25.200 --> 00:25:28.710

Ross Maloney: brilliant, thank you very much CJ so on to funding support.

177

00:25:29.280 --> 00:25:40.710

Ross Maloney: you'll be aware that census is just closed, and this will give us our numbers for 2022, and so we will know how well we're doing following the pandemic and hopefully showing great recovery.

178

00:25:41.400 --> 00:25:51.420

Ross Maloney: Over the last a year, the recovery fund is back open like it was for census last year and remains open for a few more weeks we know there's been some groups and units.

179

00:25:51.750 --> 00:25:55.770

Ross Maloney: they're still struggling to afford the cost of keeping scouting going locally.

180

00:25:56.280 --> 00:26:05.430

Ross Maloney: And some that some groups and sections that form during the pandemic covenant yet had the chance to establish a funding model which sustainable and get them on an even footing.

181

00:26:05.940 --> 00:26:12.930

Ross Maloney: Please do speak to your group scout leader at your group chair or your district lead, if you feel you could benefit from the recovery fund support.

182

00:26:13.740 --> 00:26:19.740

Ross Maloney: Is funding is available to scale groups and explorer scout units only that have two types of grants that are available.

183

00:26:20.490 --> 00:26:41.070

Ross Maloney: Groups and units can receive only one grant not both the first of which is an affordability grant and groups and units in IMD 123 or receive 100 pounds per young person and those an imdb for and above and but just goes overseas will receive 80 pounds per person.

184

00:26:42.990 --> 00:26:54.150

Ross Maloney: The second is the new provision grant for groups and units formed after the first of February 2020 and groups in units in IMD want to fee will receive 50 pounds per young person.

185

00:26:54.810 --> 00:27:02.130

Ross Maloney: And those an amd four plus and we're just going to overseas will see 35 pounds per young person.

186

00:27:02.940 --> 00:27:13.080

Ross Maloney: Now that I arranged funding opportunities available across the nation's over the last few months we advertised at the youth investment fund which a fund.

187

00:27:13.470 --> 00:27:20.790

Ross Maloney: administered by children need, which will give 10 million pounds to local youth groups in England, for small capital projects.

188

00:27:21.210 --> 00:27:30.120

Ross Maloney: That Fund, the opportunity to apply for that has closed having prepared resources to support you locally in applying and hopefully securing those funds.

189

00:27:30.540 --> 00:27:38.820

Ross Maloney: were led to believe about 170 scout groups who applied, which represents a total potential investment of 3.3 million pounds.

190

00:27:39.780 --> 00:27:46.470

Ross Maloney: Successful applicants from that application road will be notified by Friday, the fourth of March or the latest.

191

00:27:47.070 --> 00:27:53.460

Ross Maloney: We continue our efforts to lobby government to make the next round of funding, which will be available from the youth investment fund.

192

00:27:54.090 --> 00:28:02.340

Ross Maloney: To enable it to support scouting as best as it possibly can, and we'll be in touch with more details when they are made available to us.

193

00:28:03.030 --> 00:28:13.110

Ross Maloney: In the meantime we anticipate that applications will be invited from August, for that fund targeting the same left behind areas as the government's definition.

194

00:28:13.500 --> 00:28:22.590

Ross Maloney: not ours, with similar criteria for larger sums of money for entirely new buildings, with the option of securing entire modular buildings.

195

00:28:23.730 --> 00:28:33.420

Ross Maloney: feel free to start local discussions early to be ready for this opportunity and I couldn't advice is available on coast or UK and we'll post, the link to that in the chat shortly.

196

00:28:34.620 --> 00:28:42.870

Ross Maloney: There is of course a short period of time still available for you to get your application in for funding from the Omicron a hospitality and leisure grant.

197

00:28:43.710 --> 00:28:55.890

Ross Maloney: Which is available from local authorities, this is for scale groups to apply to where you hire your premises for leisure purposes, and you have a fixed rate premises in.

198

00:28:56.580 --> 00:29:01.740

Ross Maloney: Which for your group applications are most of your local council after your local authority.

199

00:29:02.130 --> 00:29:09.360

Ross Maloney: and close this Thursday so they're closing the 24th of February and therefore there's a short window to get your application in if you.

200

00:29:09.750 --> 00:29:18.090

Ross Maloney: desire to do so at more information on that is available in the were to apply for external funding section on the website.

201

00:29:19.080 --> 00:29:27.540

Ross Maloney: times the nation's and Wales got a grant funding has multiple funding opportunities available, and that includes a resilience fund.

202

00:29:28.050 --> 00:29:38.340

Ross Maloney: Which is available for grants for those most vulnerable and following impacts of the pandemic and again will paste the link to that in the chat.

203

00:29:38.700 --> 00:29:46.260

Ross Maloney: is also the Community foundation for Wales and again will paste the link to that too in Northern Ireland.

204

00:29:46.920 --> 00:29:56.190

Ross Maloney: groups can register it with the Education Authority for an annual grant there's also department for communities covered recovery program for organizations at present.

205

00:29:56.760 --> 00:30:04.500

Ross Maloney: And finally, in Scotland, there are two sources of funding and school and can disperse by way of grants the standard grant funded by the galaxy trust.

206

00:30:04.890 --> 00:30:16.770

Ross Maloney: and support for scouting and deprivation funded by the Scottish government's cash back for communities, which is available scouts.scot forward slash funding CG handing back over to you.

207

00:30:18.630 --> 00:30:31.710

CJ Ledger: Thanks Ross say continuing our theme of how we're supporting you and we recognize how important the roles that you have and we want to do more to make sure that we've got the right things in place to to help you make things a bit easier.

208

00:30:32.310 --> 00:30:40.380

CJ Ledger: And we've got a full complement of our UK leadership team, following the recent appointment that nisha patel is our new UK commissioner for perception.

209

00:30:40.830 --> 00:30:50.100

CJ Ledger: And she's a cub scout leader and deputy district mission in west London and her day job is a producer and reporter for the BBC World Service and we're thrilled to have her on RT.

210

00:30:50.670 --> 00:30:55.440

CJ Ledger: we've just closed the applications for a new UK you've Commissioner because, although we have filled the team.

211

00:30:55.920 --> 00:31:02.940

CJ Ledger: or these term comes to an end of this year, so we're starting the process to to find our next UK, Commissioner.

212

00:31:03.480 --> 00:31:13.530

CJ Ledger: And recently we've been recruiting to expand our people team, so the team led by decade and his support of volunteer experience are looking at our training and much, much more.

213

00:31:14.340 --> 00:31:17.970

CJ Ledger: You heard from Lewis already he's in the process of recruiting team to.

214

00:31:18.750 --> 00:31:25.680

CJ Ledger: pick up his our program teams so they're recruiting volunteers and D pick yourself forward if you're passionate about our Program.

215

00:31:26.070 --> 00:31:34.080

CJ Ledger: And says chief commissioner for England's been recruiting to support and increase the size of the leadership team across England as well.

216

00:31:34.410 --> 00:31:42.240

CJ Ledger: So we're really committed to building a diverse leadership team of volunteers to support you at the national level and provide many different ways of supporting you.

217

00:31:42.870 --> 00:31:50.130

CJ Ledger: And in the coming months we're looking at practical ways to improve our support and we're going to be, including a range of webinars that we run.

218

00:31:50.520 --> 00:32:01.590

CJ Ledger: If you've got any ideas or thoughts on how we can more practically support you, and please let us know either drop a line in the Q amp a or you can email and come through the info Center.

219

00:32:03.270 --> 00:32:13.710

CJ Ledger: couple more updates before we start looking to the future and say using brief i'm going to stop by handing over to Thomas from scouts directly to a little update but uniform.

220

00:32:15.450 --> 00:32:22.350

Thomas Robertson: Thank you cj I just thought i'd be good just acknowledge from the, off the challenges we're facing with your supply so.

221

00:32:23.610 --> 00:32:31.380

Thomas Robertson: As I said, from shopkeepers perspective there's nothing worse when you kind of supply customers that really plays on your main and the challenges we face are.

222

00:32:32.130 --> 00:32:40.110

Thomas Robertson: quite unique in some instances, but and I give some context last January, February with the sense that man is 26% we thought.

223

00:32:40.530 --> 00:32:49.110

Thomas Robertson: let's be and try and keep the units, the same as the previous year, p pandemic and actually what we've seen as the have been over.

224

00:32:49.890 --> 00:32:57.000

Thomas Robertson: 2019 numbers, particularly through a peek so, for example, September to November we've seen units plus 20%.

225

00:32:57.810 --> 00:33:04.680

Thomas Robertson: To 2019 numbers, which is just exceptional and, ultimately, you know, so you know so today.

226

00:33:05.370 --> 00:33:12.300

Thomas Robertson: You know feeling, to see how strong the scope has recovered in to see those units, leaving the distribution Center every week.

227

00:33:12.840 --> 00:33:17.730

Thomas Robertson: Now, and the middle of that we need things to go well, the worst thing that could possibly happen happened.

228

00:33:18.150 --> 00:33:28.020

Thomas Robertson: We have this global supply chain cases which is effectively seem like a concertina effect all over the world purely down to people just buy more stuff.

229

00:33:28.380 --> 00:33:35.400

Thomas Robertson: But what we've seen as particularly we had a container that was five months late, so we get stuck in a quarter to call that.

230

00:33:35.910 --> 00:33:45.480

Thomas Robertson: We then have to go through this ping pong effect to get into the UK and that can make us feel the pain really you know quite severely in December and in January for for uniform in particular.

231

00:33:45.960 --> 00:33:51.870

Thomas Robertson: But I do have, I cannot hot off the press update on uniform, which hopefully will be some good news so.

232

00:33:52.320 --> 00:33:58.500

Thomas Robertson: Two weeks ago, really seated have a 10,000 units will be using cups were so we've seen we've definitely seen availability and proven Leah.

233

00:33:59.010 --> 00:34:10.560

Thomas Robertson: And the next two weeks on top of tough and as much as an account here, we should see 22,000 units of beavers cubs sweaters on pause be seated into lancing.

234

00:34:11.040 --> 00:34:17.220

Thomas Robertson: And then, on top of that, within the same two weeks we're hoping to receive a bit 7000 shops and that's across an.

235

00:34:17.730 --> 00:34:27.540

Thomas Robertson: Adult shots network shops and below sees So these are fairly solid days, but if you give me a week either you know say then.

236

00:34:27.960 --> 00:34:35.760

Thomas Robertson: We should we should be OK, and then on top of that we're looking at another 800,000 pounds of uniform to come in, between now and the end.

237

00:34:36.240 --> 00:34:48.990

Thomas Robertson: Mobile we do for the rest of the year, as we normally keep a bit three months cover what up in that to six months cover so rang in a more uniform of the of a health before, and that should hopefully see things improve as we go through the.

238

00:34:50.910 --> 00:35:00.390

Thomas Robertson: In terms of the uniform pricing its cost inflation is really impacting the scope of business quite significantly together really cannot.

239

00:35:01.350 --> 00:35:14.910

Thomas Robertson: good example is carried traces of resident 2,000% and literally the smaller received another indication of cash price is going up for the next six months by another saw 20% so these cost pressures are really.

240

00:35:15.900 --> 00:35:24.000

Thomas Robertson: quite hard on top of that or uniform supply have passed on costs of a 6% increase across the board.

241

00:35:24.420 --> 00:35:32.340

Thomas Robertson: And this is mainly done things like raw materials so where the costs are going up in the in the Far East and parts and replacing we've managed to get the price is.

242

00:35:32.910 --> 00:35:39.120

Thomas Robertson: The price increases to a minimum, and what that will look like, as 50p increase on some beavers and sweats and polos

243

00:35:39.450 --> 00:35:44.610

Thomas Robertson: we've managed to hold the price of the rest and now be the case for the next 12 months so.

244

00:35:45.060 --> 00:35:49.860

Thomas Robertson: we'll see how things go with the inflationary pressures and the cost pressures, but that should that should hold.

245

00:35:50.280 --> 00:36:00.630

Thomas Robertson: For the next 12 months, at least, and again will contain to try and mitigate that as much as possible but we've done everything we can to kind of keep the price increase your reasonable.

246

00:36:01.230 --> 00:36:07.230

Thomas Robertson: And most importantly we're focusing all of our efforts to get as much stock in as quickly as we can.

247

00:36:08.250 --> 00:36:10.170

Thomas Robertson: Thank you, I know pass back to CJ.

248

00:36:12.000 --> 00:36:23.760

CJ Ledger: and so a couple of other quick updates what around the information Center and and the plans that we're making to improve the service from the Center.

249

00:36:24.240 --> 00:36:28.650

CJ Ledger: And some of you may remember that at the start of the first lockdown was two years ago.

250

00:36:29.310 --> 00:36:37.890

CJ Ledger: Like many of us all the Center team had to be moved to work from home instead of from Gilwell, which meant that we had to close our inbound telephone lines.

251

00:36:38.280 --> 00:36:44.430

CJ Ledger: And and it's not been possible to get those back up and running, but we are looking at how we can offer a call back service.

252

00:36:44.790 --> 00:36:50.220

CJ Ledger: And so you say, if you need to speak directly to an advisor there will be a way of putting that in place.

253

00:36:50.850 --> 00:36:56.880

CJ Ledger: We haven't quite got that in place yet, but we're working through it, and so, hopefully, I should have an update over the next few weeks.

254

00:36:57.450 --> 00:37:02.730

CJ Ledger: And we're also looking into trialing extension of our evening hours.

255

00:37:03.240 --> 00:37:09.960

CJ Ledger: into a few evenings during the week and again that's something we're going to we're going to test and see how what the responses and what times.

256

00:37:10.260 --> 00:37:18.900

CJ Ledger: work best for people which days of the week that kind of thing, and if that helps with people's enquiries and that's something we can continue to do and.

257

00:37:19.650 --> 00:37:25.050

CJ Ledger: And we're looking at the different channels as well that we've got available, as well as web chat and email and.

258

00:37:25.500 --> 00:37:34.650

CJ Ledger: Some responses on social media and other things as well, and so all of this you'll start seeing over the next few weeks and we'll look forward to getting your feedback, hopefully, the next.

259

00:37:34.920 --> 00:37:39.540

CJ Ledger: One of these calls will have some some great feedback and be able to share what's happening next.

260

00:37:40.410 --> 00:37:50.280

CJ Ledger: And, and my last bit of update is around zoom, just in case people had questions around that so I know how many people how many groups sections have found a really useful tool.

261

00:37:50.670 --> 00:38:00.420

CJ Ledger: i'm not just about providing activities or we weren't able to meet face to face and where are in touch with zoom at the moment see what we can.

262

00:38:00.870 --> 00:38:13.500

CJ Ledger: What we can do to arrange an extension on these licenses we were not sure if that's going to be possible at the moment, and what we're doing everything we can to do that because we don't have useful it is, and so we will provide an update once we know more about our

263

00:38:14.670 --> 00:38:24.960

CJ Ledger: Our ambition is to be able to continue to provide licenses if it's at all possible right that's my news updates for everyone i'm going to hand over to Craig to talk about the future.

264

00:38:26.910 --> 00:38:37.560

Craig Turpie: Thanks so much cj know looking to the future, there is so much exciting what's going on to make scouts better than it already is, and to make it easier for all of you to.

265

00:38:38.310 --> 00:38:45.960

Craig Turpie: At this point, we want to recognize that it's been an incredible 20 years since explorer scouts and scout network were first introduced.

266

00:38:46.380 --> 00:38:51.960

Craig Turpie: And so we're very conscious of the need to review our provision for the 14 to 24 age range.

267

00:38:52.440 --> 00:39:03.210

Craig Turpie: And as Lewis mentioned earlier we're going to be looking for volunteers to get involved in shaping this important piece of work, so do look out for opportunities in the not too distant future.

268

00:39:03.630 --> 00:39:11.430

Craig Turpie: we're going to be looking at how the world has changed for this age range over the last few years and pulling a team together to take that work forward.

269

00:39:12.270 --> 00:39:32.250

Craig Turpie: Something else that we're working through at the moment is work on reviewing what we wear is that may need to be faced, alongside the 14 to 24 review work, however, the good news is that work does continue in the background, as we put in place project team and start working.

270

00:39:34.020 --> 00:39:42.780

Craig Turpie: With an external consultancy to develop the brief around what both volunteers and young people needs from their scope clothing.

271

00:39:44.010 --> 00:39:55.590

Craig Turpie: Now, as we said on the last call moving to the next slide please we paused a lot of work on the skills for life strategy during the pandemic but.

272

00:39:55.980 --> 00:40:04.710

Craig Turpie: We know, have a national volunteer team and staff team who are working brilliantly together to support the whole of our movement and to move forward.

273

00:40:05.070 --> 00:40:20.970

Craig Turpie: With all the amazing plans in our skills for life strategy and to do so at increasing pace, all of this work is fundamentally about wanting to improve the things that we know are frustrating for you or not working well

274

00:40:22.350 --> 00:40:34.170

Craig Turpie: So 2022 is really all about preparing for change, like to be prepared in this movement no changes will be implemented in 2022.

275

00:40:34.830 --> 00:40:42.090

Craig Turpie: But it is this year that we should prepare ourselves for the adoption of some new ways of working.

276

00:40:42.630 --> 00:40:53.970

Craig Turpie: So please don't be surprised if you hear more locally about the exciting changes that we're working on to help make your role in scouting easier and more enjoyable.

277

00:40:54.780 --> 00:41:09.990

Craig Turpie: we're thinking carefully about how to make sure we can introduce changes in ways that give you enough time to absorb and understand them ahead of time implement them before we move on to the next thing we don't want to overwhelm.

278

00:41:11.100 --> 00:41:21.480

Craig Turpie: to grow, the movement and to help more young people gain skills for life, we know we need to make the ambitious plan we set together back in 2018 a reality.

279

00:41:22.170 --> 00:41:31.410

Craig Turpie: So we will be gathering members of your county area or region, and some of your district teams at an event called base camp in May.

280

00:41:31.830 --> 00:41:45.150

Craig Turpie: To start planning how we implement these changes in your area, and they will be sharing information locally, after this event and throughout the rest of 2022 and into 2023.

281

00:41:46.920 --> 00:41:54.870

Craig Turpie: No one area that is making really good headway is the first phase of improving our volunteer experience.

282

00:41:55.620 --> 00:42:07.530

Craig Turpie: we're working and lots of improvements, based on feedback both from Members and non Members as well, to begin with this first phase includes work on how we volunteer.

283

00:42:08.190 --> 00:42:15.960

Craig Turpie: A warmer welcome for everyone, wishing to volunteer with us and developing a more engaging learning experience.

284

00:42:16.440 --> 00:42:23.250

Craig Turpie: And more and better support to help get all the everyday things done, that you need to do

285

00:42:24.240 --> 00:42:35.940

Craig Turpie: know with improvements come change, but we think it's positive change to provide a slicker experience online for managing your own and your team's experiences.

286

00:42:36.600 --> 00:42:45.030

Craig Turpie: Now you can see the plans and the consultations that are already alive or have happened over the last few months on the testing hub.

287

00:42:45.510 --> 00:42:57.450

Craig Turpie: On the website, we can share the link shortly and lots of work has been done with our self selected volunteer experience group which is comprised of Members to help inform this area work.

288

00:42:58.350 --> 00:43:06.840

Craig Turpie: we're not going to go into the detail about all these changes as work is still going on to decide the detail on what some of these will be.

289

00:43:07.320 --> 00:43:19.770

Craig Turpie: But right now we need to focus on preparing for the fact that these new ways of working will in due course becoming and we should be preparing to get ready for this over a number of months.

290

00:43:20.580 --> 00:43:28.620

Craig Turpie: That said, we do know that it's useful for you to know what some of the changes will mean practically in the ground because we don't want to surprise you.

291

00:43:29.190 --> 00:43:45.960

Craig Turpie: And so, in this area and improving our volunteer experience the headline changes are that all volunteering roles will change, no, this means from a title change to some current rules being discontinued and everything in between.

292

00:43:47.220 --> 00:43:58.440

Craig Turpie: All learning will change, so the structure and methods of how we do that will better meet the needs that we have and the expectations that you have to.

293

00:43:59.250 --> 00:44:10.680

Craig Turpie: Also, the way in which we welcome new volunteers into scouts will change and we're correcting us know on the testing around the changes proposed to the current appointments process.

294

00:44:11.370 --> 00:44:31.290

Craig Turpie: And in due course, we will be moving on from compass implementing new solutions for managing membership data, in addition, we also mentioned on the last call that we're progressing conversations with osm to provide a national youth management solution which is still very much the case.

295

00:44:32.820 --> 00:44:40.260

Craig Turpie: Now it's important to note that these exciting changes that we're looking at are all being carefully tested.

296

00:44:40.710 --> 00:44:47.460

Craig Turpie: So if you're interested, please do take a look at what work is being done by visiting the testing hub on the website.

297

00:44:48.390 --> 00:44:54.330

Craig Turpie: And if you do check it out you'll see that there are opportunities for you to get involved and be consulted.

298

00:44:55.260 --> 00:45:06.750

Craig Turpie: Finally, 2022 is very much going to be about getting back into the rhythm of scouting again preparing for change nothing substantive is changing this year.

299

00:45:07.140 --> 00:45:15.600

Craig Turpie: And so, everyone should continue with our processes as normal, no one should suddenly be doing anything different following the call this evening.

300

00:45:16.200 --> 00:45:23.490

Craig Turpie: We recognize we've shared a lot of info with you this evening, and while we know you'll have many questions, we hope that you are excited.

301

00:45:23.910 --> 00:45:35.250

Craig Turpie: As we take our next steps on implementing our skills for life strategy, enabling us to bring better scouting to more young people and with that over to you Ross.

302

00:45:36.690 --> 00:45:44.820

Ross Maloney: brilliant, thank you very much Craig So, in summary here before we move to your questions and questions and answers which we will provide.

303

00:45:45.360 --> 00:45:54.480

Ross Maloney: we're continuing to support you in the areas you need it most things that you've told us about so with funding with recruitment support and program opportunities.

304

00:45:55.380 --> 00:46:04.020

Ross Maloney: As Craig says 2022 is all about preparing for change now the changes that you've heard us outline this evening will be implemented in 2022.

305

00:46:04.320 --> 00:46:09.870

Ross Maloney: But this will be a year to start repeating ourselves and prepare locally for adoption of new ways of working.

306

00:46:10.710 --> 00:46:16.920

Ross Maloney: That doesn't mean everything stops, far from it, in the meantime, it means that we continue to look forward to the new things that are coming down the line.

307

00:46:17.490 --> 00:46:22.290

Ross Maloney: And we encourage you to keep doing what you're doing continuous training and learning and its current format.

308

00:46:22.710 --> 00:46:32.490

Ross Maloney: And please do ensure you keep compass up to date, because it's a critical way for us to use reliable data to get in touch with you and to indeed understand where you're at with your training, etc.

309

00:46:33.030 --> 00:46:44.550

Ross Maloney: So thank you for that now over to our questions and answers and the usual untraditional format you've been very helpfully submitting a range of questions and we have a an esteemed panel here.

310

00:46:45.960 --> 00:46:49.800

Ross Maloney: ready to take your questions so we'll start with.

311

00:46:53.460 --> 00:47:00.270

Ross Maloney: A question from Sue which i'm going to suggest goes to cj.

312

00:47:01.710 --> 00:47:10.110

Ross Maloney: Are there any case studies available for groups trying particular initiatives that are proving effective increase inclusive environments, that we can take a look up, please.

313

00:47:11.610 --> 00:47:15.780

CJ Ledger: Now, this is a great question and I know it's something we've been talking about doing so.

314

00:47:16.290 --> 00:47:25.110

CJ Ledger: i'm not going to be able to say with confidence that they're on the website, yet, but our national inclusion team definitely have been putting together some best practice and some ideas.

315

00:47:25.380 --> 00:47:28.530

CJ Ledger: And because obviously inclusion is such a broad topic.

316

00:47:28.950 --> 00:47:36.690

CJ Ledger: And and there's loads of there are loads of different aspects of you need to consider and also how that differs between the different sections and different ages as well.

317

00:47:37.080 --> 00:47:43.770

CJ Ledger: And so the inclusion section of our website does have some guidance and support, and I know the team are working on these more.

318

00:47:44.580 --> 00:47:55.920

CJ Ledger: Case studies, as you say, and so I I think there's something, but I don't think there's enough yet and but they're definitely going to be adding to a i've seen some graphs and things waiting around and.

319

00:47:56.610 --> 00:47:59.970

CJ Ledger: Equally, if you've got any really good examples, not necessarily see but.

320

00:48:00.270 --> 00:48:04.290

CJ Ledger: Other other colleagues on the call anymore either fabulous leaders about what works and.

321

00:48:04.500 --> 00:48:08.340

CJ Ledger: orientation team would love to hear about it

322

00:48:08.520 --> 00:48:21.210

CJ Ledger: which would love to share your screen it's really challenging and tough and there are some sometimes things don't go well, so he wants to do everything we can to support as many leaders to accomplish provide that really inclusive welcoming environment for our young people.

323

00:48:22.860 --> 00:48:32.130

Ross Maloney: Thank you cj and can I come to create for a question from anonymous attendee a change has been sneaked into January the wasn't clearly announced.

324

00:48:32.550 --> 00:48:40.890

Ross Maloney: risk and risk assessments should know be updated during an activity, please cancel a hired to do this if i'm out with my cubs won a night take.

325

00:48:43.140 --> 00:48:54.060

Craig Turpie: that's a great question, thank you for that, and there is some guidance provided at the risk assessments web page on the website around how to.

326

00:48:54.990 --> 00:49:15.390

Craig Turpie: update a risk assessments during activities with some thoughts on the methods that can be used for that, so I would encourage

you to check out step four in the ways of recording a risk assessment on the website scouts.org.uk forward slash risk assessments.

327

00:49:18.150 --> 00:49:21.240

Ross Maloney: super Thank you very much for that Craig.

328

00:49:22.800 --> 00:49:38.700

Ross Maloney: And can I come to a question for call from Jeanette for those that haven't completed their training before the change will they be given time to complete or will they have a restriction placed straightaway.

329

00:49:40.770 --> 00:49:49.200

Carl Hankinson: Thanks Jeanette know we're giving people time to complete I mean that so One example I would give is active support.

330

00:49:49.890 --> 00:50:00.270

Carl Hankinson: Members didn't need to use to do first aid and then about three years ago, said they needed to do first aid, so we recognize that so people, people should have ample time now.

331

00:50:01.500 --> 00:50:10.590

Carl Hankinson: To be able to complete their training i'd also add as well Jeanette a couple of things, I mean when I said earlier that we were taking the next steps, these are people with safety and safeguarding.

332

00:50:11.370 --> 00:50:19.080

Carl Hankinson: That haven't completed it was do from August last year or earlier some of those people about 20 miles from headquarters, but if.

333

00:50:19.950 --> 00:50:30.540

Carl Hankinson: they've had problems and learned a lot from local districts encountered as well, so we're gradually catching up but, of course, what we also know is that a lot of our local counties.

334

00:50:31.290 --> 00:50:38.190

Carl Hankinson: are getting the information from Congress, because they can see which training is do for people and prompting people ahead of time.

335

00:50:38.670 --> 00:50:45.420

Carl Hankinson: And of course you can check your own record as well, so there should be lots of options for people to complete.

336

00:50:46.110 --> 00:50:54.840

Carl Hankinson: Their training in good time, our particular focus at the moment, as I said, there is on safety and safeguarding and first aid and not necessarily why the wood badge.

337

00:50:55.320 --> 00:51:05.550

Carl Hankinson: Training that's not because we're not interested it's because, for the capacity we have there the areas were focusing on, but we know across the UK lots of counter trading teams and equivalence.

338

00:51:05.820 --> 00:51:09.480

Carl Hankinson: are making sure the support for everybody else to do the training that's required for their own.

339

00:51:10.500 --> 00:51:11.910

Ross Maloney: Separate thanks very much carl.

340

00:51:13.110 --> 00:51:24.600

Ross Maloney: And can I come to Thomas for a question from an anonymous attendee, which is when when we start When will we start purchasing uniforms and group clothing for British supplier.

341

00:51:26.910 --> 00:51:36.990

Thomas Robertson: Thank you so very pertinent question because we are currently looking at alternatives for supply, just to be really honest, what one of the biggest challenges were.

342

00:51:39.930 --> 00:51:46.260

Thomas Robertson: Particular clothing manufacturer in the UK is that almost all the fabric store has to come from China so.

343

00:51:46.650 --> 00:51:52.620

Thomas Robertson: Essentially, if you're shipping all the fabric or your shipping a heavier weight and actually becomes less sustainable, to a degree.

344

00:51:53.160 --> 00:52:04.320

Thomas Robertson: And then it's finding the mind of manufacturing capabilities, but we are looking alternative we're actually starting to look into Europe, mainly Portugal in Tokyo two locations have good.

345

00:52:06.270 --> 00:52:16.110

Thomas Robertson: skills and expertise and producing textiles for quite a large retailers new case or well, it would be you know sorry i'm bashing to get to get.

346

00:52:16.530 --> 00:52:24.180

Thomas Robertson: products made in button The difficulty is just the level of manufacturing capability as an equate necessarily there to add.

347

00:52:24.780 --> 00:52:36.360

Thomas Robertson: But the fabric stores to come from Friday, so that you don't kind of save much time if that makes sense, but as something that we're looking into so you may see the switch some supplying the next couple of years.

348

00:52:38.640 --> 00:52:53.520

Ross Maloney: super thanks very much that Thomas carl come to you for a question that I combine two questions question from Sam and a question from an anonymous attendee what's happening with compass in osm and is there an update to osm negotiations that were discussed in the last call.

349

00:52:54.750 --> 00:53:07.440

Carl Hankinson: yeah there is a you know, thank you for the questions and I know Craig touched on this just a little bit earlier so conversations continue between the scout association or why am the company that runs online scout manager.

350

00:53:08.220 --> 00:53:16.620

Carl Hankinson: And in January this year, we signed a heads of terms, where I am which are now, which enables us now to go to the next stage.

351

00:53:17.010 --> 00:53:25.980

Carl Hankinson: Now, and so that next stage of work is currently being undertaken by our teams So hopefully get us to a place where we can.

352

00:53:26.730 --> 00:53:35.910

Carl Hankinson: Make compass event so make a wire osm available to everybody, as we talked about last time, because we know that 80% of our sections already use that.

353

00:53:36.330 --> 00:53:43.770

Carl Hankinson: We do have a couple of challenges and it's fair to say there's a couple of areas that we still need to work through certainly around data.

354

00:53:44.490 --> 00:53:55.440

Carl Hankinson: And the use and ownership and treatment of data and we're working through that with a way, so our expectation ambition continues to be that we can offer.

355

00:53:56.220 --> 00:54:11.550

Carl Hankinson: osm to all of our sections and pay for that UK scout level as well, adult plus package level with osm if we can't if we can't resolve the challenges that we have, then we will look for an alternative solution.

356

00:54:13.200 --> 00:54:24.210

Ross Maloney: super Thank you very much for that call cj I come to you for a question from it from an anonymous attendee what's the latest on the uniform review the started pre pandemic.

357

00:54:29.520 --> 00:54:38.760

CJ Ledger: Sorry got too many bands coming up and say the our review of what we were is is ongoing, we restarted that piece of work and in the last.

358

00:54:39.300 --> 00:54:46.170

CJ Ledger: couple of weeks really and we've been recruiting also we've been recruiting for a.

359

00:54:46.800 --> 00:54:54.060

CJ Ledger: Project lead for this work as well, and so we're just finalizing that and now we've got me shows our UK commissioner for perception we've had today but.

360

00:54:54.720 --> 00:55:00.720

CJ Ledger: This bit of work to her and she's building that review of what we were review board and.

361

00:55:01.290 --> 00:55:11.160

CJ Ledger: The review of our uniform and what we were it's going to take a long time and we're looking at changing it up, so that we don't we're not going to do, the whole thing only one day, not every everything from squirrels.

362

00:55:11.670 --> 00:55:20.850

CJ Ledger: all the way through all the sections to adult frontiers we're going to be jumping out and doing, bit by bit, and there won't be a big sort of to dawn moment.

363

00:55:21.630 --> 00:55:30.240

CJ Ledger: Where everything changes or we expect everyone to buy new stuff, but it will probably be to at least two years for people start seeing stuff just because of the way that and.

364

00:55:30.660 --> 00:55:38.670

CJ Ledger: The testing process works and the government sampling process works, I will not bore you with all of those very interesting details which i've been learning about.

365

00:55:39.000 --> 00:55:50.610

CJ Ledger: And, but we also want to make sure it's youth led it is fit for purpose very conscious about sizes and shapes and fits and release things for the different ages and we're working through.

366

00:55:51.210 --> 00:56:00.300

CJ Ledger: Hopefully we'll have a bit more of an update and our next door and this call about the progress and ways that people get involved and share your views again as we, as we get the projects up and running.

367

00:56:01.290 --> 00:56:06.000

CJ Ledger: So that's probably what I need to say at the moment it's definitely something we're going to do it's going to take a while, for us to gather.

368

00:56:08.010 --> 00:56:15.690

Ross Maloney: Grand Thank you very much cj a question from Andrew which I will take what safeguards will prevent a compass mark to scenario.

369

00:56:16.290 --> 00:56:22.410

Ross Maloney: Andrew thanks, very much for the question, as you can imagine, this is something that plays on our mind and something we have considered.

370

00:56:23.070 --> 00:56:39.330

Ross Maloney: In detail there's probably three things I would highlight the first being we did an extensive externally commissioned review undertaken by our auditors of the time as to what had gone wrong with compass and its implementation that's a well documented.

371

00:56:40.470 --> 00:56:48.840

Ross Maloney: set of recommendations which the board of trustees of the time accepted and we're fully implemented in terms of.

372

00:56:49.440 --> 00:57:01.380

Ross Maloney: Seeking to avoid such project failure in terms of delivery in the future, the second thing i'd say is we have invested and we have developed a much more robust approach to how we manage.

373

00:57:01.860 --> 00:57:11.760

Ross Maloney: programs and projects across the organization and it was one of the first things that I did when I joined back in 2015, which was to implement our.

374

00:57:12.420 --> 00:57:18.540

Ross Maloney: What we described know as our portfolio program and project management framework which enables us to have a much more robust.

375

00:57:18.900 --> 00:57:31.140

Ross Maloney: approach to how we deliver programs and projects with the sufficient oversight at from the governance structure and where there are challenges we address them appropriately.

376

00:57:31.620 --> 00:57:37.800

Ross Maloney: The third thing I would say is we've built much greater digital capability in the organization our.

377

00:57:38.460 --> 00:57:47.160

Ross Maloney: transformation team is able to lead by our brilliant chief digital officer, and lara's brilliant a brilliant team of individuals, which is a far.

378

00:57:47.490 --> 00:57:55.890

Ross Maloney: advancement from what you might describe as an old it team that was something of the norm at some years ago, and certainly the time when we were.

379

00:57:56.250 --> 00:58:03.930

Ross Maloney: Seeking to implement at compass, and so I have great confidence in the team with Lara and we share the leadership responsibility.

380

00:58:04.230 --> 00:58:08.010

Ross Maloney: As as the volunteer leadership staff leadership, and of course the board.

381

00:58:08.340 --> 00:58:16.740

Ross Maloney: and delivering and using the choice of resources as effective as he can't deliver a great solutions at, but the delivery of those is something which we are.

382

00:58:17.040 --> 00:58:27.570

Ross Maloney: hot on and much clearer about in terms of how that will play out in the future, so all that provides some insight into the reassurance that we take out from the actions that we implemented post compass.

383

00:58:28.980 --> 00:58:36.570

Ross Maloney: Can I come to an car for a question from Jeanette following the update PR for training.

384

00:58:37.680 --> 00:58:47.400

Ross Maloney: If 20 has not completed within five months last three years of the rule start date recorded and compass appropriate restrictions must be applied to the appointment see real point 70.

385

00:58:48.900 --> 00:59:01.110

Ross Maloney: Or the employee must be canceled by the relevant district country or region of Scotland, Commissioner, will an email be sent out from HQ informing the volunteer or will it be responsible for training manager slash district, Commissioner.

386

00:59:03.570 --> 00:59:09.930

Carl Hankinson: Thanks thanks for the question no we're not going to be sending out emails to people in those circumstances.

387

00:59:10.380 --> 00:59:19.380

Carl Hankinson: And that's for probably a couple of reasons, the first one is capacity, you know the team that we have available and the resources that we have and we've.

388

00:59:19.800 --> 00:59:27.180

Carl Hankinson: chosen to place, you know that time elsewhere as we've talked about already Secondly, and what.

389

00:59:27.750 --> 00:59:37.500

Carl Hankinson: I also don't think that we necessarily want to be in a culture that the only way that we prompt volunteers to do things is because they receive an email from headquarters, you know if i'm honest, I think that.

390

00:59:38.070 --> 00:59:47.040

Carl Hankinson: You know i'd much prefer us to be in a place where locally in districts counties and equivalence where you know volunteers come together.

391

00:59:47.610 --> 00:59:56.850

Carl Hankinson: and receive that support that those views are taken now to your point about what that be the responsibility of the training manager, not necessarily.

392

00:59:57.120 --> 01:00:05.850

Carl Hankinson: I think, to begin with, probably the responsibility of the individual, but will also probably look to group scout leaders for groups Th etc.

393

01:00:06.210 --> 01:00:15.420

Carl Hankinson: And some of these challenges will be addressed in the work that Craig was talking about earlier this evening when we move from where we are now training.

394

01:00:15.870 --> 01:00:23.370

Carl Hankinson: To our future of learning and and the work that the team are doing to build that out, so no we're not going to be providing emails yet, but.

395

01:00:23.700 --> 01:00:35.130

Carl Hankinson: It doesn't mean that the options aren't there locally for those steps to be taken and that further support to be given as well,

because the information is readily available, and you know for some volunteers, with the right access locally.

396

01:00:38.430 --> 01:00:39.960

Ross Maloney: Thank you very much for that carl.

397

01:00:40.740 --> 01:00:45.360

Ross Maloney: And can I come to cj for a question from mark.

398

01:00:45.840 --> 01:00:49.410

Ross Maloney: When are we likely to see Gilwell reunion back face to face.

399

01:00:51.720 --> 01:01:04.980

CJ Ledger: Well it's a great question I have missed it I know, and we are tentatively hoping that we're going to be able to have it again this year I think i'm allowed to say that we would definitely be talking to A and the team are.

400

01:01:05.790 --> 01:01:15.780

CJ Ledger: Scout Adventures about getting it up and running and this year, so I don't know when we'll be able to formally announced that but very much our intention is to be able to get it back this September.

401

01:01:20.460 --> 01:01:28.650

Ross Maloney: CJ thank you very much for that and i'll take a question which you come in from Alan excellent news re the youth investment funds did TSA apply to children need

402

01:01:29.130 --> 01:01:40.800

Ross Maloney: For these funds to be used in England Alan we didn't and the restriction on England is placed by government and children need are the administrator for the fund and and the fund was.

403

01:01:41.700 --> 01:01:53.640

Ross Maloney: For applications directly from groups themselves so we didn't have a hand per se in detect defect determining what the scope of that fund was defined.

404

01:01:54.150 --> 01:02:04.470

Ross Maloney: By government, we of course provided support, as I referred to earlier in by the way of resources to enable people to fill in those applications locally to go directly to children need.

405

01:02:06.300 --> 01:02:18.510

Ross Maloney: And carl can come to you for a question from an anonymous attendee, why did htc my meeting, such as this, not wear uniform EG shirts does not send the wrong message about uniform to our Members.

406

01:02:19.470 --> 01:02:25.740

Carl Hankinson: No, I don't think it does not mean i'll be quite honest with you look, this is an internal meeting we all sat at home.

407

01:02:26.100 --> 01:02:35.580

Carl Hankinson: You know I I don't think it's necessary for us to wear uniforms to these meetings, it does not mean to say that i'm not very proud to wear my former uniform to the events that's possible.

408

01:02:35.940 --> 01:02:44.940

Carl Hankinson: But i've got a neck around i've got my scout polo shirt on so you know, in some ways, I think that this is appropriate dress for an internal meeting but yeah i'm really quite relaxed about it i'm just grateful people turned up.

409

01:02:45.510 --> 01:02:56.880

Carl Hankinson: You know that were engaged in this conversation we're having a good chat so no I mean it's it's a question we've been asked these on all these calls from an anonymous attendee

410

01:02:58.650 --> 01:03:05.070

Ross Maloney: Thank you very much and create can I come to you for a question, which relates to some of the transformational activity.

411

01:03:05.340 --> 01:03:07.260

Ross Maloney: From an anonymous attendee summon district.

412

01:03:07.500 --> 01:03:10.080

Ross Maloney: have heard that there are rules may go in the new structure.

413

01:03:11.490 --> 01:03:25.350

Ross Maloney: Not knowing the future makes me anxious and no uncertain about what my future or may be like if there's an unofficial place for me and scouting in 2020 feet, a role I can fit into I want to do when all the new structures be announced.

414

01:03:28.230 --> 01:03:37.350

Craig Turpie: thanks for the question and I can understand that, by making mention of the fact that that are going to be changes to the volunteer experience that might.

415

01:03:38.040 --> 01:03:48.270

Craig Turpie: cause some people to be anxious there's a lot of work going on at the moment to test out the work that's been in development and.

416

01:03:48.810 --> 01:04:00.480

Craig Turpie: Of course we want to try and find ways to ensure that everyone is currently volunteering in scouting can continue to do so in a role that is.

417

01:04:00.960 --> 01:04:14.700

Craig Turpie: fit for them and for what it is that we're looking to achieve through what we do and, and so there are going to be no big announcements, as it were.

418

01:04:15.420 --> 01:04:27.690

Craig Turpie: In the short term I mentioned earlier about this event called base camp, which has taken place in me this year, and at that event, we will have an opportunity to engage.

419

01:04:28.110 --> 01:04:39.540

Craig Turpie: with delegations from counties areas and regions from across the UK to talk with them about the changes that have been proposed and to discuss for them as well.

420

01:04:39.990 --> 01:04:51.600

Craig Turpie: as best we need to sequence this so I encourage everyone on the call to keep in mind that people locally your key leadership will be acutely aware.

421

01:04:52.410 --> 01:05:12.780

Craig Turpie: That with change can come uncertainty and that's why we're putting a lot of emphasis on having support available locally and to help or help us on this journey so and look out for more news coming from us nationally and locally through 2022.

422

01:05:14.400 --> 01:05:16.260

Ross Maloney: K, thank you very much for that.

423

01:05:17.280 --> 01:05:30.120

Ross Maloney: Carl like up to you for a question and one from Thomas is there is there any update on Gilwell 24 and from Andrew can we have an update from Scout adventures around events national fundays, Gilwell 24 jotting winter camp, etc.

424

01:05:31.170 --> 01:05:36.030

Carl Hankinson: yeah Thank you also for those questions and they're not going to be run this year.

425

01:05:37.320 --> 01:05:43.470

Carl Hankinson: And that's simply capacity challenge you probably know, it'll be the same with you know local county events.

426

01:05:44.220 --> 01:05:55.440

Carl Hankinson: So when we plan those events, the team probably start 12 months ahead, you know, certainly a good 10 months ahead and we just didn't have the staff teams and volunteers in place to be able to do that early enough so if you think about.

427

01:05:56.130 --> 01:06:03.270

Carl Hankinson: gilwell 24 being in June, you know if we've got to the stage of planning that now we just don't have the time, so our resources that we've got this year.

428

01:06:03.600 --> 01:06:10.920

Carl Hankinson: With concentrates on, which were you know we've been in planning for some time base camp that Craig talked about earlier that I appreciate that's a fairly restricted.

429

01:06:11.220 --> 01:06:20.340

Carl Hankinson: group of people under cj said Gil wellreunion, we will therefore look at the wider events program for 2023.

430

01:06:20.760 --> 01:06:29.520

Carl Hankinson: And also just pause for thought, just to make sure that it's still relevant I mean there's a number of things we have done that are really valued by our membership, but the number of things we've done for some time that.

431

01:06:29.850 --> 01:06:36.570

Carl Hankinson: You know, maybe we could do different things, or we could do them slightly differently so i'm going to pause for thought, but it's a very practical reason.

432

01:06:36.840 --> 01:06:52.470

Carl Hankinson: Why they're not going to be available for 2022 the team, we have of concentrates on those events and also finally making sure activity centers are open and ready to welcome groups districts in counties that want to use them, so it was a choice that needs to be made.

433

01:06:54.900 --> 01:06:57.570

Ross Maloney: brilliant, thank you very much, carl i'm.

434

01:06:59.880 --> 01:07:00.300

Ross Maloney: cj.

435

01:07:00.390 --> 01:07:10.290

Ross Maloney: I come to you for a question which I think relates to volunteering, of the things we found a barrier to new volunteers

436

01:07:10.650 --> 01:07:15.720

Ross Maloney: Especially from parents is the lack of scouting skills for those who don't do skouting themselves.

437

01:07:16.290 --> 01:07:20.640

Ross Maloney: They used to be used to be course thing too is to help people came to enter scouting in such a way.

438

01:07:21.360 --> 01:07:37.050

Ross Maloney: Is there any thought of offering something like this again in conjunction with Scout Adventures or similar, this is a quite this is quite an untapped volunteer market i'd love to but I don't know how and current training division doesn't really address the practical part of scouting.

439

01:07:40.230 --> 01:07:50.490

CJ Ledger: Yes, and say practical skills, particularly for I think there's the scout explorer scout scout network sections really important, and if you haven't come from.

440

01:07:50.760 --> 01:08:01.260

CJ Ledger: Within scouting or naturally a very outdoorsy background I think it's really hard to the heart of the moment and some counties and districts are absolutely brilliant and run later different.

441

01:08:02.370 --> 01:08:08.790

CJ Ledger: bushcraft activities we've got a national bushcraft and active support unit as well, to provide that.

442

01:08:09.300 --> 01:08:18.750

CJ Ledger: And as part of our strategy skills for life strategy practical skills for amazing section leaders is one of the things that we recognize that we need to do and.

443

01:08:19.500 --> 01:08:30.030

CJ Ledger: Hopefully, as part of the the look the way that we're doing to review all of our training and and those practical and things is something that we're going to be developing and.

444

01:08:30.990 --> 01:08:48.780

CJ Ledger: Ensure there isn't an answer right now, they talk to your local team a and, as I say, there are groups, and there are counties and districts at practical sports they don't have to go to your own one, if you so i'm from sorry, and I know all local and area has all sorts of a oversubscribed.

445

01:08:49.980 --> 01:09:02.460

CJ Ledger: pioneering weekends and backwards weekends you don't have to live in the local area to actually attend those and have a look on

different websites and quite lots of people be open arms and take part in the scout skills and.

446

01:09:03.390 --> 01:09:11.730

CJ Ledger: districts can't quite often or run day basis as well to get people long, but I do I do recognize and I think we all recognize that's why it's in our skills right strategy.

447

01:09:11.970 --> 01:09:22.080

CJ Ledger: That there's more we can do to provide those really practical scouting Skills for New volunteers, he wants to take part, once what are some of that adventure and fun, but just don't really know how to get started.

448

01:09:22.440 --> 01:09:26.070

CJ Ledger: And so, if anyone's got any good examples that they'd like to share.

449

01:09:26.520 --> 01:09:31.140

CJ Ledger: conceptually coming through please do share days, and we can make them more widely available.

450

01:09:31.380 --> 01:09:43.740

CJ Ledger: And, but the recognize it is, it is a tricky one it's not as easy as coloring in with the with the longer sections or anything like that, and then we don't want to lose our traditional craft skills and camping skills either.

451

01:09:46.590 --> 01:10:00.960

Ross Maloney: cj, thank you for responding to those at Thomas can I come to you for a question from David, am I going to paraphrase the question is quite a long question, but essentially uniforms and other plans to increase the available sizes and to review the fact.

452

01:10:03.390 --> 01:10:07.230

Thomas Robertson: yeah absolutely we've actually adjusted the.

453

01:10:08.700 --> 01:10:14.640

Thomas Robertson: sizes for future delivery so it'll be bigger sizes coming in, and all that kind of feedback, really, really good for us because.

454

01:10:15.240 --> 01:10:21.840

Thomas Robertson: We were originally launched the product, we felt we had covered the size and are quite well but we're now getting feedback from parents.

455

01:10:22.380 --> 01:10:35.490

Thomas Robertson: On volunteers similar can we have a bit more leeway here there so we've actually put that into production already i'm just literally just waiting for the landing day to confirm when that will be in the UK, as soon as the Center will be up on the website.

456

01:10:37.860 --> 01:10:48.870

Ross Maloney: So much, thank you for that so i'm so stick with you for a question they understand that there are supplied leads and really appreciate you keeping us in the loop, do you know when it Jubilee badge will be released.

457

01:10:50.100 --> 01:10:58.140

Thomas Robertson: Yes, as long as a secret the badge will be on this ghost or website from the first of March we've actually been selling already for.

458

01:10:58.620 --> 01:11:06.840

Thomas Robertson: district scope shops and by Secretary sort of a pre orders in the region of 100,000 almost so as soon as as soon as I start lines

459

01:11:07.320 --> 01:11:21.990

Thomas Robertson: And i've had a few questions on this, we should have plenty of stock, we have ordered a lot of it so i'm in the original 400,000 units, so please feel free to buy the package, but and there'll be plenty of stock, it will be unsafe and foster much.

460

01:11:23.490 --> 01:11:26.070

Ross Maloney: Please, thank you very much i'm conscious that we.

461

01:11:26.070 --> 01:11:36.720

Ross Maloney: are answered all the questions that we have had sent to us i'm conscious that colleagues, including Laura who brilliantly from our information Center has been.

462

01:11:37.230 --> 01:11:46.650

Ross Maloney: beavering away in the background and responding to your questions so other members of the panel thanks Laura for that and, of course, other members of the panel, who have been providing responses at to you.

463

01:11:47.760 --> 01:11:48.510

Ross Maloney: and

464

01:11:50.430 --> 01:12:03.930

Ross Maloney: One question I just took this one carl do you want it's on our county has released a percentage target for adults to receive adult awards, which has turned towards into year serve model notwithstanding scouting can you comment.

465

01:12:07.020 --> 01:12:11.580

Carl Hankinson: Okay, look, thank you for for letting us know I wasn't aware of that.

466

01:12:14.340 --> 01:12:23.760

Carl Hankinson: So without knowing the full detail of it is difficult to comment on the specific circumstances, what I can say about the general point is that we have.

467

01:12:24.510 --> 01:12:39.900

Carl Hankinson: there's different ways, we should recognize good service of adult volunteers and it's one of the areas of work that we're exploring as part of you know, our whole volunteer experience, where we talked about earlier but, until that works done, we do have a good service award system.

468

01:12:41.040 --> 01:12:54.060

Carl Hankinson: My honest view is that it's just not used enough my view would be continued, that there are many, many, many volunteers that ought to be recognized and valued for their service.

469

01:12:54.690 --> 01:13:06.750

Carl Hankinson: And therefore, and that that appreciation is just vital just faithful, so I would start from a position that if we have adult volunteers who.

470

01:13:07.170 --> 01:13:13.320

Carl Hankinson: meet the criteria for good service award which is you point out, is not just length of service its quality of service.

471

01:13:13.800 --> 01:13:25.650

Carl Hankinson: Then, then i'm all for encouraging as many to be awarded as possible, and anybody that's on the call from West Lancashire and as county, Commissioner, there would have seen me talk about that you know I think we should be recognized as many people as we possibly can.

472

01:13:26.400 --> 01:13:35.670

Carl Hankinson: Within the boundaries and the framework of the good service award scheme we have, so I can understand why, when I put myself back in the shoes of being a county, Commissioner.

473

01:13:36.060 --> 01:13:46.530

Carl Hankinson: Why, you would use data as a prompt for a discussion, not because that's an automatic qualification, but it's a prompt for a discussion, particularly if you're aware, with the the.

474

01:13:46.980 --> 01:13:54.000

Carl Hankinson: The service criteria that tends to be a break needed between between different good service awards, so, as I said.

475

01:13:54.690 --> 01:14:06.030

Carl Hankinson: can't can't comment specifically on that situation, you might may lead me down a place where I don't want to go and i'm happy if you want to contact me directly to talk about your particular circumstances.

476

01:14:06.360 --> 01:14:19.230

Carl Hankinson: But I do start from the place that within the qualification levels we've got i'd like to see as many adult volunteers recognized for their great service as possible and we're just not doing enough of that currently in large parts of the UK.

477

01:14:21.570 --> 01:14:23.370

Ross Maloney: Great Thank you very much and.

478

01:14:24.660 --> 01:14:30.540

Ross Maloney: Carl for a second for final question I think we're getting lots of questions coming in, which are fairly unique.

479

01:14:30.870 --> 01:14:40.950

Ross Maloney: individual circumstances might suggest you do with those of their reflected either to the appropriate department within headquarters scope store oriented information Center because i'm not able to deal with.

480

01:14:41.310 --> 01:14:52.290

Ross Maloney: Very specific queries and very localized at matters, but we will of course there's respond to questions which are of interest to the majority of those on the call this evening.

481

01:14:52.770 --> 01:15:02.040

Ross Maloney: Carl I come to you, I think a final question from Tony and can you expand on the new retired section I think we're referring to retire Member.

482

01:15:03.270 --> 01:15:05.400

Carl Hankinson: Tony we can I mean.

483

01:15:06.540 --> 01:15:08.220

Carl Hankinson: we've just introduced.

484

01:15:09.240 --> 01:15:15.240

Carl Hankinson: A role for adult volunteers for a retired Member there's very specific criteria.

485

01:15:16.170 --> 01:15:28.050

Carl Hankinson: But, broadly speaking, it's people that are no longer giving or or expect to give any active service, so therefore very practically it won't count toward length of service good service awards, etc.

486

01:15:28.530 --> 01:15:38.070

Carl Hankinson: And this is particularly to address some issues we have around the training that's required for roles safety safeguarding with particular had people with.

487

01:15:38.550 --> 01:15:41.820

Carl Hankinson: A length of service, the lifetime to scouting.

488

01:15:42.750 --> 01:15:54.480

Carl Hankinson: Often in active support units not particularly active, but really wants us to keep an affinity with scout and a proud to be scouts have taken lots of service over the years.

489

01:15:54.870 --> 01:15:58.290

Carl Hankinson: And we didn't want to put those in a position where local.

490

01:15:58.740 --> 01:16:06.150

Carl Hankinson: Key leadership district commissions counts commissions were facing saying look do your training ground need to cancel your just didn't feel like the type of organization, we are.

491

01:16:06.480 --> 01:16:18.240

Carl Hankinson: So for those people say look i'm no longer active and but you know, I just want to have the occasional association with scouts and still feel proud to be a scout we've created this role, it cannot.

492

01:16:18.660 --> 01:16:21.090

Carl Hankinson: run in tandem with any other role.

493

01:16:21.870 --> 01:16:33.300

Carl Hankinson: and therefore it specifically for people, so I will not be doing anything else if people don't change their mind and do to come more active that role needs to be cancelled so so it's it's to be used in very particular circumstances.

494

01:16:33.810 --> 01:16:38.940

Carl Hankinson: we've taught county Commissioners about this, it was based on feedback actually from a district Commission that gave us the idea.

495

01:16:39.810 --> 01:16:55.470

Carl Hankinson: Where therefore made some amendments are processes and POR and we are monitoring the uptake of that role in the circumstances within which is used, but it's not for people that would continue to give active service which we're very grateful to scouting.

496

01:16:57.090 --> 01:16:58.290

Ross Maloney: Brilliant

498

01:16:59.340 --> 01:17:08.430

Carl Hankinson: I think that's it isn't it, so I mean i'm so we haven't answered all the questions we have the advantage are seeing the numbers of questions we do ask if you see that you might tell me.

499

01:17:08.730 --> 01:17:17.520

Carl Hankinson: So I mean look at six have been answered, so thank you, thank you for your questions this evening, and I know as rob said we couldn't get to some very specific ones.

500

01:17:17.850 --> 01:17:26.610

Carl Hankinson: But we've just tried between us between can see is basically tapping away we're not ignoring you it's just we're trying to answer as much as we possibly can look, thank you for joining us as well.

501

01:17:28.110 --> 01:17:32.310

Carl Hankinson: The content this evening is the same content that we did on the group call last week.

502

01:17:32.760 --> 01:17:39.240

Carl Hankinson: We had a slightly different content for the county Commissioners and district conditions we have more leadership content, because it's a slightly different role.

503

01:17:39.540 --> 01:17:45.840

Carl Hankinson: So if you're a county Commissioner district question i'll tonight and number of you are, you may find if you look at the playback of that.

504

01:17:46.050 --> 01:17:50.880

Carl Hankinson: webinar there's a slightly different content, but that was done deliberately to make it as useful as it possibly can be.

505

01:17:51.240 --> 01:17:59.490

Carl Hankinson: for yourselves the takeaways really from this evening from from my viewpoint would be like we've talked about those four areas we know.

506

01:18:00.240 --> 01:18:10.110

Carl Hankinson: we've introduced a number of pieces of new information we don't expect when you join us again to be introducing the same volume of new information we're sort of.

507

01:18:10.350 --> 01:18:19.890

Carl Hankinson: setting out a lot of information to seed and that will continue to work with over the next 12-18 months we really well so don't feel overawed by that will feel excited.

508

01:18:20.370 --> 01:18:26.400

Carl Hankinson: Because scouts you know we really now to make sure that we move forward as Craig talked about this evening.

509

01:18:26.700 --> 01:18:35.760

Carl Hankinson: cj and other colleagues have talked about the work that we're doing to make sure that we support you know turning on some of that support recruiting teams putting capacity and and resources.

510

01:18:35.970 --> 01:18:40.800

Carl Hankinson: So we can offer the best possible support we can because, as I said at the top of this, this will be an exciting year.

511

01:18:41.190 --> 01:18:50.610

Carl Hankinson: We will be out and about doing activity celebrating the queen's Jubilee young people getting their top awards getting their nights away as enjoying coming together.

512

01:18:50.970 --> 01:19:02.070

Carl Hankinson: and taking a huge amounts of pride and satisfaction and seeing what they achieved, and I was learning and having fun together so look Thank you so much for what you do, thank you for joining us this evening we hope it's been useful and we've just.

513

01:19:02.490 --> 01:19:16.740

Carl Hankinson: on behalf of all of our colleagues, this evening we just hope that you continue to enjoy what you do and and tell us when it's not going well, but give us suggestions of how it can be better when you do take care of all the best bye bye.