

# County Volunteering Development Team

## Purpose

The County Volunteering Development Team makes sure all volunteers in their County have a fantastic volunteering experience. They make it easy for people to join and learn new skills.

## Who's in the team

- Volunteering Development Team Leaders
- Volunteering Development Team Members

Other volunteers are automatically members of this team because of their roles in Scouts:

- Team Leaders of any County Volunteering Development Team [sub-teams](#). For example, Awards and Recognition Team

## Tasks for the whole team

Support all County Teams to be aware of, and reflect on, [Our Volunteering Culture](#).

## Allocated tasks

Attract and welcome new volunteers to County teams:

- Use Scouts branded resources to attract new volunteers and show that Scouts is [inclusive and open to all](#).
- Reply quickly and positively to possible new volunteers.
- Make sure new volunteers are [welcomed](#) easily and smoothly, including supporting volunteers to share any [reasonable adjustments](#) they may need.
- Introduce new volunteers to District Lead Volunteers and members of County Teams.

Make sure volunteers are well-supported:

- Support all County Teams (including District Lead Volunteers) to follow our approach to [equity, diversity and inclusion](#), [safer volunteer recruitment](#), [joining](#), reviews, and processes for leaving Scouts.
- Help and encourage County Team Leaders to regularly check in with their Team Members to make sure they're enjoying volunteering.

Help volunteers with learning:

- Make sure volunteers across the County can access relevant Managers and Supporters training.
- Help volunteers find and engage in opportunities for [learning](#) and development.
- Coordinate Scouts learning that needs to be delivered by an accredited [Trainer](#) – including organising and supporting the Trainers.
- Use learning delivery materials developed by Scouts (such as training sessions, workshops, activities, and so on), and [make changes](#) (when necessary) so activities are accessible for everyone.
- Help volunteers connect across the County and beyond to learn, share best practices and overcome shared challenges.
- Set up learning opportunities with external organisations (if relevant and helpful).
- Support and recognise volunteers for their prior learning and experiences, and credit this in their records.
- Learn from people in other Volunteering Development Teams.

Recognise volunteers:

- [Recognise and appreciate](#) volunteers for their brilliant work, formally and informally.



## Other responsibilities

There are a number of [accreditations](#) which can be given to share specific responsibilities. We expect that members of this team will take part in [regulated activity](#).