



# Scouts

**All member online call**

**24 June 2020**

# On the call

- Tim Kidd, UK Chief Commissioner
- Matt Hyde, Chief Executive
- Kester Sharpe, Deputy UK Chief Commissioner
- Graeme Hamilton, Deputy UK Chief Commissioner
- Ross Maloney, Chief Operating Officer
- Yvonne Smithers, Chief Finance Officer
- Dominic Nutt, Interim Director of Communications
- Jamie Scudamore, Head of Member Support



## This session

- Response to financial impact of COVID-19
- Membership fees recommendation
- Getting back together safely
- Revised strategy implementation
- Other key updates





**Norfolk Scouts** @norfolkscouts

17th Norwich Cubs have been busy colouring for care homes.. All ready to be delivered to our link care home



**Rainbow Virtual Cafe**

Drop in for a Chat Using Virtual Huts All Confidential

Mondays, Wednesdays and Fridays 7pm until 9pm

huts.shirejam.org.uk

#scoutshw  
#scoutshwpride  
#scoutingforall



**North West Belfast District Sco...** · 2d

Great turnout for our annual district camp held virtually!! Well done to all who took part! @WmHumphreyDUP @niscouts @TimothyKidd



**Rosyth Scouts** @RosythScouts · 5d

We #careforcarehomes with these beautiful handmade paper flowers made by our brilliant Kelty Cubs for their local care home residents @FourSeasonsHCUK Benarty View. Hopefully they'll brighten up their day! #AMillionHands @ScoutsScotland @robmurray11 @jabrey97 @andrewjthorpe



**VIRTUAL ALL WALES SCOUT CAMP 2020**

**ADVENTURE ZONE**  
SATURDAY 13TH JUNE 2020, 13:00



## You're unstoppable...

- Over 80% of Groups are offering Scouting at Home
- Over 14,000 Great Indoors badges already earned
- Hike to the Moon raised over £700,000 for Children in Need and Comic Relief
- Already over 14,000 signed up for The Great Indoors Weekender on 11-12 July
- Over 100,000 of you watched our Facebook Lives with Ambassadors and the Chief Scout

# Response to the impact of COVID-19

## Support for local Scouting

- Funding for local Scouting – support and opportunities on [scouts.org.uk/coronavirus](https://scouts.org.uk/coronavirus)
- Retail, Hospitality and Leisure Grant Fund (or nation equivalent) success for those that have their own premises
- Zoom partnership – free pro account for every Group, District, County/Area/Region
- Webinar series to support Section Leaders with online programmes

## HQ financial situation and action - a reminder

- In April we shared the Headquarters financial impact will be a £3m+ hit assuming September full re-start, but could be worse if later and take reserves down to 2 months
- We had furloughed staff, stopped all non-essential spend and agreed to stop Scouting magazine from July 2020
- Said we would need to further review services and our assets e.g. properties/ activity centres (which will mean selling some)

## Membership fee recommendation

- National Council will vote on whether to proceed with either:
  - £6 increase or
  - £7.50 increase with £1.50 ringfenced for hardship funding for Groups
- Census will move to 15 October 2020 (and annually thereafter) to aid budgeting
- No change to your payment date of membership fees
- Groups should check if a young person is staying in Scouts, if so, include in census
- Working with Counties/Areas/Regions and Districts to support hardest hit

**A £6 increase is 11.5p extra per week.**

## HQ forecast – worst case scenario after fee increase

- 2020-21 £3.8m deficit
- 2021-22 £3.9m deficit
- 2022-23 £3.2m deficit
- Cash pressures in February 2021
- Continue to review assets
- Now reducing staff headcount

# Getting back together safely

## Getting back together safely

- Framework approved by Safety Committee
- Needs to be considered alongside Government advice for relevant nation/jurisdiction
- Supporting guidelines will be posted on website and updated as things change
- Working with National Youth Agency to ensure consistency across the youth sector
- Four states of readiness - Red, Amber, Yellow and Green

## Getting back together safely

- Voluntary - leaders and helpers need to feel comfortable to return
- Local consultation - young people and parents also need to feel comfortable
- Need to safeguard our most vulnerable including those currently shielding
- Publishing framework and guidance on 25 June, written risk assessments will be needed. Guidance will be updated from experience
- Follow 'Returning to face to face' quick link on [scouts.org.uk/coronavirus](https://scouts.org.uk/coronavirus)

## Process

- GSLs and Section Leaders review framework and guidance
- Plan practicalities of how each section would restart
- Group submit and have approved a written risk assessment by District
- Risk assessment logged and shared with County, for good practice to share
- If in amber, yellow or green levels then begin socially-distanced activities
- Be prepared to update risk assessments if anything material changes

# Revising our Strategy Implementation

## **We need to get on the front foot and own the future**

- Scouting needs to change to survive – plan for restrictions for 12 months
- Be prepared to support a blend of digital and face-to-face Scouting
- HQ needs to change to support the movement
- Opportunities to attract new members through digital (waiting list), embed digital transformation (improve recruitment and training), increase equality and diversity

## We will focus on...

Programme	People	Perception	Protect
Supporting digital & socially distanced Scouting	Attracting, recruiting and retaining volunteers	Securing public support to create greater impact	Refocusing the role and structure of HQ in supporting the movement
Preparing for a return to face to face Scouting	Transforming adult training		Securing funding for local Scouting and HQ
			Ensuring the safest environment for all members

## Our approach

- A proactive approach to ensuring equity and diversity
- Youth-shaped
- Data-driven and digital by default
- Environmentally sustainable

# Other key updates

## Black Lives Matter – next steps

- Recruit to every level from black and ethnic minority communities
- More training focused on challenging racism
- Identify and remove barriers to Scouting
- More resources to celebrate inclusion within the programme
- Support young people to understand their rights and celebrate differences

## Keeping Everyone Safe

- Keeping everyone safe is fundamental to what we do
- From time to time we review policies and the way we do things
- This year we will be strengthening our:
  - Basic training requirements
  - Policies, including safeguarding
  - Guidance for managing risk – including written risk assessments

## Actions to take

- Contact your parents/carers and young people about staying in Scouts
- Stick to the process for face-to-face Scouting
- Critical that your safety and safeguarding training is up to date

# Questions and discussion

**Thank you!**