

District Leadership Team

Purpose

The District Leadership Team leads and inspires volunteers to give young people great experiences and skills for life. They make sure their District teams are organised, have enough volunteers, and can deliver a great programme.

Who's in the team

- District Lead Volunteers
- District Youth Leads
- District Leadership Team Members

Other volunteers are automatically members of this team because of their roles in Scouts:

- Lead Volunteers of each Scout Group
- 14–24 Team Leaders
- Programme Team Leaders
- Support Team Leaders
- Volunteering Development Team Leaders
- Team Leaders of any District Leadership Team [sub-teams](#). For example, Inclusion Team.

Tasks for the whole team

Make sure teams across the District:

- Work well on their own (and together).
- Support young people and volunteers to feel welcome and included, and [make changes](#) (when necessary) so the environment and activities are [accessible](#) for everyone.
- Are [inclusive](#) and reflect the demographics of their local area.
- Have the resources, skills, and enthusiasm to deliver the Scouts strategy.

Make sure:

- Volunteers in the District's teams fulfil their safety and safeguarding responsibilities, including keeping up to date with changes and learning.
- Any helpers are briefed on the practical aspects of safety and safeguarding. This includes giving them a copy of the [Yellow Card](#), confirming they've read and understood it. Check they know who to speak to if they have any concerns.
- Volunteers are aware of [Our Volunteering Culture](#), reflect on it, commit to it, and apply it in their teams.

Allocated tasks

- Help with recruitment to make sure there are always Chairs, Team Leaders and Group Lead Volunteers in the District.
- Support the District [Youth Lead](#) to work with teams across the District and its Groups so they can be shaped by young people.

Other responsibilities

Make sure:

- [Safety incidents are reported](#).
- [Safeguarding incidents are reported](#) directly to the UKHQ Safeguarding Team.
- [Data](#) incidents and [complaints](#) are managed well.

The District Lead Volunteer is responsible for responding to these, or for appointing someone else in the District to do this. There are a number of [accreditations](#) which can be given to share specific responsibilities.

We expect that members of this team will take part in [regulated activity](#).