



# County Leadership Team

This team description is for Counties without Districts.

## Purpose

The County Leadership Team leads and inspires volunteers to give young people great experiences and skills for life. They make sure their County teams are organised, have enough volunteers, and can deliver a great programme.

## Who's in the team

- County Lead Volunteers
- County Youth Leads
- County Leadership Team Members

Other volunteers are automatically members of this team because of their roles in Scouts:

- Lead Volunteers of each Scout Group
- 14-24 Team Leaders
- Programme Team Leaders
- Support Team Leaders
- Volunteering Development Team Leaders
- Team Leaders of any District Programme Team [sub-teams](#). For example, Inclusion Team.

## Tasks for the whole team

Make sure teams across the County:

- Work well on their own (and together).
- Are inclusive and reflect the demographics of their local area.
- Support young people and volunteers to feel welcome and included and [make changes](#) (when necessary) so the environment and activities are accessible for everyone.
- Have the resources, skills, and enthusiasm to deliver the Scouts strategy.

## Make sure:

- Volunteers in the County's teams fulfil their safety and safeguarding responsibilities, including keeping up to date with changes and learning.
- Any helpers are briefed on the practical aspects of safety and safeguarding. This includes giving them a copy of the [Yellow Card](#) and confirming they've read and understood it. Check they know who to speak to if they have any concerns.
- Volunteers are aware of [Our Volunteering Culture](#), reflect on it, commit to it, and apply it in their teams.

## Allocated tasks

- Help with recruitment for the Trustee Chairs, Team Leaders, Youth Leads, and Group Lead Volunteers in the County.
- The County Youth Lead works with teams across the County and its Groups to make sure they're shaped by [young people](#).



## Other responsibilities

Make sure:

- [Safety](#) incidents are reported.
- [Safeguarding](#) incidents are reported to the UKHQ Safeguarding Team.
- [Data](#) incidents and [complaints](#) are managed well.

The Lead Volunteer is responsible for responding to these, or for appointing someone else in the County to do this. There are a number of [accreditations](#) which can be given to share specific responsibilities.

We expect that members of this team will take part in [regulated activity](#).