



# County Volunteering Development Team

This team description is for Counties without Districts.

## Purpose

The County Volunteering Development Team makes sure all volunteers in their County have a fantastic volunteering experience. They make it easy for people to join and learn new skills.

## Who's in the team

- Volunteering Development Team Leaders
- Volunteering Development Team Members

Other volunteers are automatically members of this team because of their roles in Scouts:

- Team Leaders of any County Volunteering Development Team [sub-teams](#). For example, Awards and Recognition Team.

## Tasks for the whole team

Support all County Teams to be aware of, and reflect on, [Our Volunteering Culture](#).

## Allocated tasks

Attract and welcome new volunteers to County and Group teams:

- Use Scouts branded resources to attract new volunteers and show the [diversity](#) of Scout volunteers and young members.
- Reply quickly and positively to possible new volunteers.
- Make sure volunteers are [welcomed](#) easily and smoothly, including supporting volunteers to share any [reasonable adjustments](#) or any other needs they may have, such as [faith-based needs](#).
- Hold [inductions](#) with Group Lead Volunteers and other Group and County Leadership Team Members.
- Introduce new volunteers to Lead Volunteers and members of County Teams.

Make sure volunteers are well-supported:

- Help and encourage County Team Leaders and Group Lead Volunteers to regularly check in with their Team Members to make sure they're enjoying volunteering.
- Support all County Teams (including Group Lead Volunteers) to follow our approach to equity, diversity, and [inclusion](#), [safer volunteer recruitment](#), [joining](#), reviews, and processes for leaving Scouts.

Help volunteers in County teams with learning:

- Make sure volunteers across the County can access relevant Managers and Supporters training
- Help volunteers and Young Leaders find and engage in opportunities for [learning](#) and development.
- Coordinate Scouts learning that needs to be delivered by an accredited [Trainer](#) - including organising and supporting the Trainers.
- Use learning delivery materials developed by Scouts (such as training sessions, workshops, activities, and so on), and [make changes](#) (when necessary) so the environment and activities are accessible for everyone.
- Help volunteers connect across the County and beyond to learn, share best practices and overcome shared challenges.
- Set up learning opportunities with external organisations (if relevant and helpful).
- Support and recognise volunteers for their prior learning and experiences, and credit this in their records.

- Learn from people in other Volunteering Development Teams.

Recognise volunteers:

- [Recognise and appreciate](#) volunteers for their brilliant work, formally and informally.

## Other responsibilities

There are a number of [accreditations](#) which can be given to share specific responsibilities.

We expect that members of this team will take part in [regulated activity](#).